

|  |                                                                                                                                                                                                                                                                                                                                                                    |
|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <b><u>We Gather before God</u></b>                                                                                                                                                                                                                                                                                                                                 |
|  | <b>Worship</b> Host: St Paul's, Banff, AB                                                                                                                                                                                                                                                                                                                          |
|  | <b>Call to order and Constitution</b> Moderator: B. Alexander<br>Land Acknowledgement                                                                                                                                                                                                                                                                              |
|  | <b>Roll &amp; Regrets</b> Clerk: C. Persaud<br><b>Consent Agenda</b>                                                                                                                                                                                                                                                                                               |
|  | <b>Adoption of minutes</b><br>Regular meeting: June 15, 2026<br>Emergent Meeting August 4, 2026                                                                                                                                                                                                                                                                    |
|  | <b>Correspondence</b><br><b>Reports on Partnerships:</b><br>Chair of Christian Thought Advisory Council: <i>Mary Rozsa de Coquet</i><br>Calgary Interfaith Council: <i>Vacant</i><br>Indigenous Gathering Place: <i>Cathy Gale</i><br>Ecumenical Campus Ministry, Lethbridge: <i>Karen Robbins</i><br>Ecumenical Campus Ministry, Medicine Hat: <i>Joyce Engel</i> |
|  | <b>Approval of Docket</b>                                                                                                                                                                                                                                                                                                                                          |
|  | <b>Prayers</b> for the work of the congregations within the Presbytery – Moderator/appointee                                                                                                                                                                                                                                                                       |
|  | <b>Interim Moderators' Reports</b><br>Centennial – Chandra Mannix<br>Knox, Calgary – Chris Joiner                                                                                                                                                                                                                                                                  |
|  | <b>Other Business</b><br>Amalgamation of Knox and St. Giles                                                                                                                                                                                                                                                                                                        |
|  | <b>Committee Concerns</b><br>Clergy Care and Resource Committee – Chris Joiner<br>Congregational Care and Resource Committee – Heather Carlson<br>Mission Care and Resource Committee – Deirdre Harris & Okelo Aballa<br>Presbytery Care and Resource Committee – Heather Bryant                                                                                   |
|  | <b>Treasurer's Report</b> – Phil Gaiser                                                                                                                                                                                                                                                                                                                            |

|  |                                                                                                                                                                                                                                                                                                                                                          |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p><b>Request for a consultation</b> – Maren McLean Persaud, Christian Persaud or Tom Paasuke</p> <p>(The request is for the purpose of seeking information, clarification, or general advice on how to proceed with a matter that concerns the presbyter.)</p>                                                                                          |
|  | <b>Clerk's report</b> – Christian Persaud                                                                                                                                                                                                                                                                                                                |
|  | <b>General Presbyter's report</b> – Terry Fach                                                                                                                                                                                                                                                                                                           |
|  | <p><b>Other Business</b></p> <p>Voluntary Withdrawal Committee</p> <p>General Assembly Commissioner Reports</p>                                                                                                                                                                                                                                          |
|  | <p><b>Enthusiasms and Concerns</b> Moderator</p>                                                                                                                                                                                                                                                                                                         |
|  | <p>Prayers for the world and our role in it Moderator/Appointee</p>                                                                                                                                                                                                                                                                                      |
|  | <p>Time and place of next meeting Moderator</p> <p>The next regular business meeting of the Presbytery will be <b>Tuesday, October 13, 2026</b> in person at Grace Presbyterian, Calgary. There will be a light lunch at noon, and the meeting will start at 1 pm. Reports due <b>October 1, 2026</b> by noon.</p> <p>Adjournment</p> <p>Benediction</p> |

**We Gather before God****Worship**

Host: St. Paul's Banff

**Adoption of Minutes** – Clerk

|                   |                |
|-------------------|----------------|
| Regular meeting:  | June 15, 2026  |
| Emergent meeting: | August 4, 2026 |

**Correspondence** – Clerk**Receive for Information**

|        |                                                                                                                           |
|--------|---------------------------------------------------------------------------------------------------------------------------|
| 26-077 | M. Ho, Elders Sacrament Course - !9th September 2026, distributed                                                         |
| 26-078 | Donations PCC, PCC Gifts by Presbytery, distributed                                                                       |
| 20-079 | Spring Update from Camp Kannawin, distributed                                                                             |
| 26-081 | J. Manglicmot, Forming Churches that are Spiritually Alive in the Neighbourhood – Fall 2026, distributed                  |
| 26-082 | Camp Kannawin, Spring Update from Camp Kannawin, distributed                                                              |
| 26-083 | Camp Kannawin, Join Us at Camp Kannawin Wednesday, July 22, distributed                                                   |
| 26-084 | Donations PCC, PCC Gifts by Presbytery, distributed                                                                       |
| 26-085 | B. Weaver, Invitation - 2026 City Wide Pride Interfaith Service, distributed                                              |
| 26-086 | Presbyterian College, Summer News From PC, distributed                                                                    |
| 26-087 | J. Alasgarli, Upcoming: Peace Team Training, distributed                                                                  |
| 26-092 | J. Astop, Important Fall Grant Deadlines and Updates for Presbyteries, distributed                                        |
| 26-093 | S. Cameron Evans, Transportation to Banff for September Meeting, distributed                                              |
| 26-095 | K. Muir, Safe Church Policies, distributed                                                                                |
| 26-097 | Donations PCC, PCC Gifts by Presbytery, distributed                                                                       |
| 26-100 | M. Ho, Join our upcoming Congregational Cohort program through the Centre for Missional Leadership this fall, distributed |

|        |                                                                                                                                     |
|--------|-------------------------------------------------------------------------------------------------------------------------------------|
| 26-101 | I. Ross-McDonald, Fund For Ministerial Assistance, distributed                                                                      |
| 26-102 | I. Ross-McDonald, Fwd: Fund to assist people healing from experiences of homophobia and transphobia, distributed                    |
| 26-103 | L. Kilbreath, Please share with the Presbytery for promotion, distributed                                                           |
| 26-107 | I. Ross-McDonald, Fwd: Safe Church: Advice, Guidance and Sample Text for Ministry Websites Re General Assembly LMA-002, distributed |
| 26-109 | K. Muir, National office phone list, distributed                                                                                    |
| 26-110 | K. Muir, Summer changes to the roll, distributed                                                                                    |
| 26-112 | D. Harris, Trinity Fund Application Deadline: October 15, 2026, distributed                                                         |
| 26-113 | C. Stephenson, IT Support through the Change Leadership Team's pilot, distributed                                                   |

## Refer to the Clerk

|        |                                                                                                               |
|--------|---------------------------------------------------------------------------------------------------------------|
| 26-080 | L. Kilbreath, 2026 Reconciliation Journey Walk (Save the date)                                                |
| 26-090 | K. Muir, Memorial, Petitions and Overture Deadlines for 2027                                                  |
| 26-091 | K. Muir, Commissioners to the 2027 General Assembly                                                           |
| 26-094 | K. Muir, Response from the 2026 General Assembly for the Presbytery of Calgary-Macleod                        |
| 26-096 | K. Muir, Remits arising from the 2026 General Assembly                                                        |
| 26-098 | I. Ross-McDonald, Equipping people on behalf of Synods, Presbyteries and Colleges in the Safe Church policies |
| 26-099 | K. Muir, Referrals Arising from the 2026 General Assembly for Presbytery Clerks                               |
| 26-108 | K. Muir, Call for Young Adult Representatives to the 2027 General Assembly                                    |
| 26-111 | K. Muir, Study and Report - Repudiating the Doctrine of Discovery and Seeking Reconciliation                  |

## Refer to Presbytery Care

|        |                                                                                |
|--------|--------------------------------------------------------------------------------|
| 26-088 | D. Bonar, Interim Ministry Request                                             |
| 26-089 | K. Muir, Nominations for Moderator of the 2027 General Assembly                |
| 26-104 | C. Stephenson, Invitation to Meet with the Change Leadership Team, November 17 |

## Refer to Clergy Care

|        |                                                  |
|--------|--------------------------------------------------|
| 26-088 | D. Bonar, Interim Ministry Request               |
| 26-105 | Gladys Black Memorial Fund - Application Request |
| 26-106 | Endorsement by Presbytery                        |

## Refer to Congregational Care

|        |                                    |
|--------|------------------------------------|
| 26-088 | D. Bonar, Interim Ministry Request |
|--------|------------------------------------|

### **Interim Moderator's Report for Centennial Church – Chandra Mannix**

To the members of the Presbytery of Calgary-Macleod, from Chandra Mannix, Interim Moderator of Centennial Presbyterian Church:

The following are the Terms of Reference for the Interim Moderator with appropriate updates.

#### *1. Moderate Session meetings, working with the Clerk to develop agenda items for each meeting*

- a. A regular session meeting was held at the end of June and again at the end of August. The court remained focused on collaboration with the search committee in the creation of a congregational profile, seeking an Interim Minister rather than an Interim Moderator for September, addressing challenges regarding the size and complexity of the congregation with the Presbytery representatives for the Minister Position Description in the Congregational Profile, working with the student minister to ensure sufficient pastoral care for members and adherents, and collaboration with the Board of Managers to address significant building repairs not anticipated due to water damage and mold.

b. The clerk of session, Doug Bonar, has been a faithful, exceedingly organized, and competent clerk for 30+ years at Centennial. 2026/27 will, however, be a transition year for him. He has long gone above and beyond his duties to steward the church through Rev. JinWoo's long illness and subsequent retirement process, as well as now two moderators. He plans for a slow and comprehensive transition to another elder on session for the clerk role, and will likely remain on session beyond the transition to guide through any challenges and to offer support. He will likely begin that process in late fall or early winter, once the new Interim Moderator has had an opportunity to moderate at a couple of sessions and a transition plan is co-created between them.

*2. Arrange for pulpit supply for all regular and special services*

- a. Has been arranged for September
  - i. Sept 6 - Rev. Bruce Clendening – morning service communion
  - ii. Sept 6 – Rev. Rod Ferguson – afternoon service communion and membership service
  - iii. Sept 13, 20 & 27 – morning and afternoon services by Okelo Aballa
  - iv. Consideration for a special service in September for the ordination of new elders is being discerned
  - v. No pulpit supply past September has been arranged as of the writing of this report

*3. Ensure Pastoral Care is in place through the Session, being available for emergency care such as funerals*

- a. There are significant pastoral care needs at Centennial. As such, in June, the session of Centennial formally requested an Interim Minister be appointed through Presbytery rather than an Interim Moderator.

b. To date, there has been no support of this request from presbytery

- c. The elders on session are working at maximum capacity, and themselves are in need of further pastoral care.

- d. The congregation of roughly 300 has large numbers of high needs, high demand, and complex care requirements.

- e. The conclusion of the student minister contract at the end of September, with no meaningful response from presbytery to date, has the session gravely concerned for their capacity to live into their duty of care to the congregation

- f. July and August were exceedingly difficult months for Chandra to provide pastoral care to Centennial due to multiple family deaths including her mother, and becoming the guardian of her niece due to the death of her niece's father. In addition, Chandra was doing her best to support the final stages of the development of the Amalgamation Plan between Knox and St. Giles and was also

guiding the search committee and the session of Centennial through difficult conversations around their Minister Profile.

*4. Guide the Session in the development of a Search Committee when approved by presbytery*

- a. The search committee has met every 2 weeks for the past few months, and looks to resume this schedule after the IM transition

*5. In accordance with the practice and polity of the PCC, provide leadership to the Search Committee in the development of the Congregational Profile, recruitment of potential candidates, development of the interview and selection process*

- a. The search committee has completed a congregational profile and a minister position description over the summer (see attached)
- b. Difficult conversation were had with session and with the presbytery, as there are deep concerns that a single minister will be unable to effectively serve such a large and complex congregation, however, Centennial can only afford one minister
- c. Next steps will include an active recruitment process for the next minister by the new Interim Moderator, and the mapping of the interview and selection process by the committee prior to the arrival of candidates

*6. When a search is initiated, provide active leadership and assistance to optimize the Search process and ensure regular updates on the process are reported to Session*

- a. See 5.c.

*7. Report on the state of health at Centennial at every second meeting of presbytery or monthly, if necessary*

- a. Having real conversations - Centennial has had a year of significant conversations between elders and congregants, between members of the morning service and the afternoon service, between the Board of Managers and the Session, and between the Anyuak and the non-Anyuak congregants. Much discussion was needed prior to the creation of their new congregational profile and the development of their minister position description.
- b. Search Temperature - Ministerial leadership for the search process at this next stage requires a focus on maintaining the tentative unity between all sub-groups of the church that has been established over the last year. Issues of language and culture are at the forefront which challenge healthy relationships. The blessing of two main groups of people with strong culturally communal values – Cameroonian and Anyuak – have helped significantly with the environment of maintaining focus on remaining brothers and sisters in Christ. As does the general comradery and easy friendships among the elder group. However, the

anxiety around limited financial resources hovers always just beneath the surface of all conversations around the next minister, as there is a deeply held belief that there is a need for 2 ministers at Centennial – one for the English-speaking congregants, and one for the Anyuak speaking congregants – and no ability to provide for more than 1.

c. Pastoral Care - Centennial requires significant pastoral care. This congregation likely has the highest volume and highest complexity of primary and secondary need support in the presbytery. The student minister is, frankly, overworked. The elders are unable to keep up with pastoral care needs. Even the part time refugee support professional hired by the congregation is well past capacity due to high needs. Centennial needs ministerial support in this area, and significantly more support from presbytery.

d. Stewardship - The session of elders is experienced, cohesive, faithful and hard-working, but they are overloaded with their stewardship tasks. 4 new elders from the Anyuak community are being ordained in September or October, however, they will require significant mentorship which will initially only add to the workload of the current elders. The building requires significant attention that had been deferred for a few years. The committees have undergone a partial transformation in the last year so as to support the elders on session with governance and tasks, however, realistically, the committees need further focussed attention to function well. Finally, although there are efforts now underway to encourage more participation from other members and adherents, sharing information, sharing workload, and sharing financial resources between language groups in general needs encouragement to continue. An Interim Minister, with the assistance of an Interim Moderator who can be present and available regularly while seeking a minister, would help these faithful elders significantly with the stewardship responsibilities that they diligently carry every day.

8. Consult with the Rev. Dr. Jean Morris regarding the development of a covenant of responsibilities at Centennial with Okelo Abella, or any assistance required concerning the Search process

a. Minimal consultation was sought over the summer due solely to time limitations on the part of the IM

#### FINAL THOUGHTS

Thank you very much for the opportunity to serve as the Interim Moderator of Centennial for the past 13 months. Although I appreciate the opportunity to return to full-time focus on Knox and St. Giles, I am grateful for this past year with Centennial. It has been an honour to serve the people there, and I am grateful for the conversations and the work that was completed in the time we had together. The opportunity to facilitate a foundation of shared understanding within the church, to resolve old misunderstandings, to create a shared vision for their united future, and to develop their new congregational profile and minister position description has been greatly appreciated. Centennial is a

remarkably complex, deeply faithful, and significant light in the Presbytery of Calgary-Macleod. They will be regularly in my prayers.

*Respectfully Submitted,*  
*Rev. Chandra Mannix*

### Appendix 1: Centennial Presbyterian Church Congregational Profile

Date: August, 2026

Name of Church: Centennial Presbyterian Church

Address: 103 Pinetown Place NE

City: Calgary Province: AB Postal Code: T1Y 5J1

Email: office@centennialchurch.ca Telephone: 403-285-7144

Website: Centennialchurch.ca Year congregation was organized: 1975

#### CHURCH INFORMATION

Average Weekly Attendance at:

Sunday worship: 105 Church school: 46 Other services: 97

#### CHRISTIAN EDUCATION

| Age Group | Enrollment | Curriculum Used | No. of Teachers      |
|-----------|------------|-----------------|----------------------|
| 3-6       | 19         | Roation.org     | 3 teachers/5 helpers |
| 7-12      | 11         | "               | "                    |
| 13 & up   | 11         | "               | "                    |
| PM 3-10   | 30         | "               | 2 teachers/4 helpers |
| 11-15     | 17         | "               | "                    |

#### FINANCIAL STATEMENT: 2025

| Income                     | Expenses                      |
|----------------------------|-------------------------------|
| Offerings/Gifts: \$123,072 | Operating Expenses: \$140,962 |
| Investments: \$31,319      | Debt: \$-                     |

|                         |                                                                             |
|-------------------------|-----------------------------------------------------------------------------|
| Rentals: \$8,925        | Benevolences (Presbyterians Sharing, Synod, Presbytery, WMS, PWS&D) \$4,249 |
| Other: \$24,281         | Other: \$-                                                                  |
| TOTAL INCOME: \$187,587 | TOTAL EXPENSES: \$145,211                                                   |

APPROVED BUDGET for the current year: \$141,211

PRESBYTERIAN SHARING ALLOCATION for current year: Requested: \$14,851  
Accepted: \$1,000

#### CO-CONVENOR CONTACT INFORMATION

Name: Carla Zacharias  
Address: 103 Pinetown Place NE  
City: Calgary Province: AB Postal Code: T1Y5J1  
Email: cyz@shaw.ca Telephone: 403-809-3778

Name: Shellybrown Ngulle  
Address: 103 Pinetown Place NE  
City: Calgary Province: AB Postal Code: T1Y5J1  
Email: cmb2k2002@yahoo.com Telephone: 403-966-3873

#### CONGREGATION AND COMMUNITY

Type of Congregation: Self Supporting

Type of Community: Pineridge: A diverse, established and affordable community in NE Calgary

| Size                        | Now  | 5 years ago | Now                  | 5 years ago          |
|-----------------------------|------|-------------|----------------------|----------------------|
| Active Members              | 128* | 160         |                      |                      |
| Total Population            |      |             | 9,850<br>2021 Census | 9,850<br>2021 Census |
| Radius of area in KM        |      |             | 2.6 square km        | 2.6 square km        |
| Total # of churches in area |      |             | 7                    | 7                    |

|                                             |     |            |       |              |
|---------------------------------------------|-----|------------|-------|--------------|
| Presbyterian Churches in area               |     |            | 2     | 2            |
| <b>Age (Estimate)</b>                       |     |            |       |              |
| 0-5 Years                                   | 14% | 12%        | 6.4%  | (0-4 years)  |
| 6-14 years                                  | 24% | 17%        | 14.4% | (5-14 years) |
| 15-24 years                                 | 12% | 7%         | 11%   |              |
| 25-44 years                                 | 25% | 36%        | 27.7% |              |
| 45-64 years                                 | 15% | 22%        | 24.9% |              |
| 65+ years                                   | 10% | 41%        | 16.4% |              |
| <b>Living Patterns</b>                      |     |            |       |              |
| Adult(s) with at least 1 child              | 26% |            | 66%   |              |
| Single Persons                              | 63% |            | 46%   |              |
| Two or more adults                          | 44% |            | 91%   |              |
| <b>Occupations within the Congregation*</b> | Now | 5 years ag |       |              |
| Clerical/Secretarial                        | 10% | 11%        |       |              |
| College/University Students                 | 4%  | 5%         |       |              |
| Elementary/Secondary Students               | 41% | 10%        |       |              |
| Farmers                                     | 0%  | 0%         |       |              |
| Homemakers                                  | 8%  | 1%         |       |              |
| Professional/Bu                             | 20% | 10%        |       |              |

|             |     |     |  |  |
|-------------|-----|-----|--|--|
| Business    |     |     |  |  |
| Retired     | 20% | 25% |  |  |
| Technicians | 10% | 20% |  |  |
| Unemployed  | 7%  | 10% |  |  |
| Other       | 26% | 0%  |  |  |

\* Active members are currently 128, with approximately 120 adherents and 100 children. The high level of adherents is largely due to rapid growth of new attendees.

\*\* These numbers are a combination of survey and estimate numbers

### PASTORAL SKILLS AND INTEREST INVENTORY

What are the pastoral skills especially needed in the ministry and programs of your church? Rank in order of priority from 1 to 18.

1. Leading Worship and Preaching (Planning and conducting worship services)  
Joseph Omot
2. Pastoral Care (On a regular basis)
3. Personal and Spiritual Development (Providing resources and guidance for people's devotional life, and for prayer groups, retreats and other small group experiences)
4. Leadership Development (Planning for and sharing in the training of leaders for the church's program)
5. Evangelism (Relating the gospel to people outside the church and helping the congregation to do the same)
6. Mission Outreach (Evangelism and social justice in the community, the country, and the world)
7. Program Development (Establishing goals, and organizing programs in church and community)
8. Equipping Church Members (For integrating Christian faith with life)
9. Administration (Managing the affairs of the congregation and other organizations)
10. Christian Education (Writing or selecting appropriate curricula for the educational ministry, and planning activities for groups of all ages)
11. Stewardship (Faithful use of our time, gifts and money in response to the generosity of God in Christ)
12. Inter-Church Co-operation (Working in inter-denominational programs and activities)
13. Community Leadership (In areas like drug problems, schools, community organizations)
14. Crisis Visiting (Serving people at times of illness, death, trauma, family crisis, job loss)
15. Denominational Service (Sharing in the work of all the courts of the church)

16. Home Visiting (On a regular basis)

17. Work with Seniors

18. Work with Youth

#### POSITION DESCRIPTION

TITLE: Minister of Word and Sacraments

FULL OR PART TIME: Full-time

#### PURPOSE/RESPONSIBILITIES/WORKING RELATIONSHIPS

- Lead worship, preach biblically, and teach PCC theology from the pulpit and in small groups
- Willing to serve in both a morning and afternoon worship service on Sunday
- Moderate the session of Centennial, participate with the Presbytery of Calgary-Macleod, attend General Assembly when able, and provide administrative and governance guidance to Centennial within the polity of the PCC
- Have a desire (fueled by experience) to facilitate the growth of ministries with seniors and with youth among both the English and the Anyuak speaking congregants
- Provide stewardship training and financial leadership to facilitate the ongoing sustainability of Centennial
- Facilitate the session's vision to eventually engage a second minister for the 300+ multi-ethnic, multi- language congregation
- Will have a working knowledge and appreciation of the various ethnic conflicts and social injustices experienced by many members of the congregation, and will work collaboratively with Centennial's refugee worker

The successful candidate will have:

- Experience in sensitively leading an ethnically diverse, multi-service congregation
- Proven skills in mentoring lay leaders, attracting new members, and fostering congregational spiritual development through prayer and healing ministries
- Strong listening and pastoral care skills (including for crisis visits) as well as a caring, friendly, and approachable demeanor
- A heart for evangelism and mission, both initiating and participating
- Healthy boundary management to live and model work / life balance

#### SPECIAL QUALIFICATIONS

What additional qualifications, if any, are essential in this position such as education, experience, certification.

- M.Div. or equivalent from one of the PCC Colleges or equivalent Presbyterian Seminaries globally
- Ordained or certified for ordination or approved through the PCC Education and Reception.
- Experienced in working with diverse groups of English and Anyuak speaking people in church or business.

- Have effective written and oral communication skills in English, with proficiency in Anyuak considered an asset.

#### OTHER FULL AND PART-TIME STAFF

| Name            | Title                    | Full or Part-time |
|-----------------|--------------------------|-------------------|
| Carla Zacharias | Administrative Assistant | Part-time         |
| Omot Ochudo     | Caretaker                | Part-time         |
| Carla Zacharias | Music Team Leader        | Part-time         |
| Edith Moliki    | Newcomer Support Lead    | Part-time         |

#### PREVIOUS MINISTERS

How long has the position been open? 2025 03 31

Contact information of most recent minister

Name: Rev. Jin Woo Kim Dates served in congregation: 2018-2025

Address: 2402 – 76 Cornerstone Passage NE

City: Calgary Province: AB Postal Code: T3N 0Y6

Email: centennialminister@gmail.com Telephone: 403-437-2108

List 3 additional previous ministers

| Name                 | Date Served |
|----------------------|-------------|
| Rev. Helen Smith     | 2010-2016   |
| Rev. Dr. Linda Ewing | 2001-2008   |
| Rev. Frank Breisch   | 1999-2001   |

#### COMPENSATION

The congregation is prepared to pay a stipend in excess of the minimum amounts established by the General Assembly. Stipend is negotiable

#### OTHER CONSIDERATIONS

Length of vacation: 5 weeks

Length of study leave: 2 weeks study leave as per General Assembly minimum

#### COMMUNITY:

Centennial Presbyterian Church is the only Presbyterian Church, of the Presbyterian Church of Canada, located in the north-east quadrant of the city, which is a vibrantly, culturally diverse area. The ethnic diversity in the community is reflected in the restaurants, shopping, and entertainment available in the neighbourhood.

The church neighbours a leisure centre, library and shopping. There are also several schools in the area. Located nearby is a hospital, as well as several medical centres.

#### PROGRAM AREAS:

##### WORSHIP LIFE

Always a culturally diverse congregation, we rejoiced in 2015 as we had an increase of 49 new members and the creation of the Anyuak speaking ministry.

Currently we have two services on Sundays, the English speaking service in the morning and the Anyuak speaking service in the afternoon. The celebration of the Lord's Supper occurs monthly for the morning service and four times a year for the afternoon service, underlining the importance of the sacrament for the spiritual nurture of the people. Baptized children are encouraged and welcomed at the table.

The afternoon congregation holds weekly bible studies on Saturdays and prayer meetings every Friday evening.

We hold special services including Maundy Thursday, Good Friday, and Christmas Eve candlelight communion service and communion at the Easter Sunday service. The afternoon congregation also holds a Christmas Day service.

The Music Team energizes worship with anthems, Sunday School singing the first Sunday of the month for our Intergenerational service, and Centennial Praise Singers one to two times a month with "dancing up the offering" on the fifth Sunday of the month, where we honour traditions of some of our various cultures. Our afternoon service has the Anyuak Choir singing weekly, and a children's choir singing monthly.

Volunteers welcome our members and hand out bulletins. A friendship register is passed around every Sunday in the morning service, and the Minister and Elders follow-up on new members and visitors. We also have volunteers on a Prayer team for anyone who wishes to have a special prayer.

We celebrate the life of the congregation with birthdays and anniversaries as well as a story time for children before they leave for nursery and Sunday school.

We will continue to respect and integrate different styles of worship and to encourage more youth to take part in church activities.

##### PASTORAL CARE

Our Elders develop and maintain meaningful, trusting and caring relationships with the people in their care. The Elders provide these services as tangible evidence that God cares for His people. This kind of responsibility requires time, patience, diligence, practice, tact, openness and a willingness to listen. We create this two-way relationship of knowing one another and sharing, receiving and responding to all concerns with interest and confidence.

The Elders will involve the Minister accordingly and work with him/her as a team to respond to the needs of the individual members of their districts.

Elders take ongoing training to empower them along the correct path of their service to care for God's people. Centennial Elders feel the blessing and the eagerness to proceed with their calling.

### MISSION

Centennial congregation is unique in that it is the most culturally diverse Presbyterian Church in Canada! As a result, the mission work at Centennial is varied and far-reaching. We are blessed to have folks from such areas as India, Africa, Philippines, South America and the Caribbean. Our mission work extends from our local community, throughout the city, and globally.

In our local community, not only do we have our own mission projects, but we also engage in projects by collaborating with other churches in our area.

During various times of the week we allow self-help groups to use our church as a meeting place. We also show our compassion to our community by having a benevolent fund available for those who contact our church and are in need of assistance.

On a city-wide basis, we join in a variety of charitable events. We collect donations for the Veteran's Food Bank, the Samaritan's Purse Shoe Box campaign, women's shelters and pregnancy crisis centres.

Centennial's diverse nature affects the variety of mission work done on a global basis. Donations have included clothing to Africa, bibles and hymn books to the Caribbean and eyeglasses to the Philippines. We have a Refugee Sponsorship program in place to help bring people to Canada, with a dedicated part-time person to aide in their transition to Canada.

### CHRISTIAN EDUCATION PROGRAMS AND YOUTH MINISTRIES

Currently the Sunday School has the following classes:

#### AM

- The Chickadees: 3 - 7 years old, an average of 19 children attending regularly
- The Owls: 8-11 years old, an average of 11 children attending regularly.
- The Eagles: 12-15 years old, an average of 11 children attending regularly
- Classes are taught by 4 teachers and 6 helpers, from September to June.

**PM**

- The 3-10 year olds, an average of 30 children attending regularly.
- The 11-15 year olds, an average of 17 children attending regularly
- Classes are taught by 2 teachers and 4 helpers, from September to June.

Curriculum is based on programs from Rotation.org.

Enrolment in the Chickadees class has been increasing steadily since 2013, and is expected to continue growing.

Vacation Bible School is held regularly for one week during the summer and the enrollment is around 20-35 children, ages 4-12, from the congregation and the community. The curriculum is created by our Christian Education Committee.

**Young People's Programs**

Currently 20-30 youth members, ages 13-25 years old, regularly attend our church. Some are involved in the choir, as helpers in Sunday School and providing technical assistance during the worship service. Currently, no regular program is in place for teens and young adults. Our congregation is seeing an increasing number of vibrant and energetic young members. To retain these youth in the congregation, plans include establishing a formal Youth program, and increasing participation of youth during Sunday worship.

**GOALS AND OBJECTIVES:**

Over the past five to seven years, the personality and complexion of Centennial has changed noticeably. Attendance at morning worship has nearly doubled, the Sunday School has grown to more than 40 children and our nursery cares for 4-6 toddlers on a regular basis. This astonishing growth has been due largely to an influx of new Canadians from other parts of the world; primarily the Philippines, Cameroon and India.

Additionally, we have an Anyuak congregation of people from Ethiopia, South Sudan and Kenya. They hold Sunday afternoon services in the Anywaa language.

The Session and Board of Managers have representatives from most of the ethnic communities in the congregation.

Goals and objectives as identified by the congregation include:

- better communication between identifiable groups, committees, Session, Board and congregation
- more intermingling of the various ethnic communities
- encouraging youth to be involved in activities and prepare them for future leadership roles
- finding a balance between traditional Presbyterian worship and worship brought to us by other cultures
- to expand our Mission to the community, locally and globally
- bringing new people into leadership roles in the congregation

- encourage use of the nursery for babies and toddlers
- stewardship and leadership training
- enlarging the building and increasing the size of the parking lot on our existing property
- encouraging more volunteer participation in all areas of the congregation

## ORGANIZATIONS AND COMMITTEES:

### Worship Committee

The Worship Committee is responsible for providing lay support for the worship Service:

- providing scripture readers
- lay-preachers
- prayer team support
- audio-visual operators

### Prayer Shawl Ministry

The Prayer Shawl Ministry was started in 2009. Shawls are either knit or crocheted by volunteers from the congregation and are given to those who are either in need of support due to a hardship, or to celebrate an event in their life.

### Mission Team

The Mission team ensures the various mission projects are carried out. A Moment for Mission is included during the announcements each Sunday of the month and brings awareness about a specific project. Some of the projects piloted by the Mission Team include:

- Samaritan's Purse Shoebox campaign
- White Gift Sunday
- Mitten Tree
- Stamp collection for Canadian Bible Society
- Eyeglasses for the Philippines
- Food Bank Collection

### Music Team

Dedicated and enthusiastic members of the music team include a 23 voice choir, ages 7 and up, the Centennial Praise Singers, our Sunday School and the Anyuak adult and children choirs. The morning choir provides an anthem on special Sundays from September to beginning of June. The Centennial Praise Singers sing twice a month, including on the fifth Sundays for "Dancing Up the Offering". Our Sunday School members present a song during our Intergenerational Sunday on the first Sunday of the month. We have a small band that plays for Stampede Sunday during the Calgary Stampede in July. The afternoon choir sings weekly with the children singing monthly.

Consultation between the Minister and the Music Team leader for anthem choices is designed to enhance worship in a variety of styles.

The Music Team leader provides accompaniment, or organizes for a pianist when required. There is opportunity for small groups or special performances and additional musical accompaniment during special services.

#### Leading with Care Committee

Leading with Care is a policy, with procedures to follow, that seeks to ensure a climate of safety for children, youth and vulnerable adults. It includes prevention, reporting, training and support. The committee's responsibilities include:

- police checks for staff and volunteers
- maintaining first aid kits
  - identifying possible hazards, obstructions and safety features in the building
- making recommendations to the Board on possible improvements.
- Yearly fire drills

#### FISH Network

The FISH Network stands for Friendship, Inspiration, Sharing, Hospitality. The team works to create opportunities for the congregation to come together during potlucks and special events to develop relationships, encouraging the members to be inspiring, hospitable, and to share their stories, experiences, etc.

#### Stewardship Committee

The purpose of the committee is to plan and implement strategies to recognize and utilize the human, financial and spiritual resources that are available to our congregation and to align these resources with the priorities of Centennial Presbyterian Church.

They also host the fall Using Our Gifts Fair, where members of the congregation can sign up in various areas to provide their help or expertise.

#### Christian Education Committee

The CE committee oversees the Sunday School program, Nursery Care, Cradle Roll, Youth activities, Library, and Bible study.

#### FINANCES AND PROPERTY:

The church is located on a cul-de-sac with 3 other churches. The sanctuary is a square room which seats about 175. The pews are arranged in an angled formation to face one corner with a large lighted cross. The roof slopes down from this corner. Offices, a meeting room, Music Office, washroom, library, child care room and the narthex are built around the sanctuary on two sides. A lift was installed a few years ago to facilitate those unable to manage stairs. The basement mirrors the upstairs with the Fellowship Hall under the sanctuary. There is also a Sunday school room, kitchen and 2 large washrooms.

Parking can be a problem, but there is sufficient property to more than double the size of the parking lot.

The church has a Board of Managers, which manages and oversees the finances and property.

### CENTENNIAL PRESBYTERIAN CHURCH: BUDGET 2026

|                                           | <u>2025 Budget</u> | <u>2025 Actuals</u> | <u>2026 Budget</u> |
|-------------------------------------------|--------------------|---------------------|--------------------|
| EXPENDITURES                              |                    |                     |                    |
| STIPEND & SALARIES                        |                    |                     |                    |
| Minister's Stipend & Allowances           | \$27,240           | 29,587              | -                  |
| Student Minister                          | -                  | 34,500              | -                  |
| Interim Moderator                         | 3,680              | 4,140               | 5,520              |
| Search Expenses                           | 12,000             | -                   | 12,000             |
| Music Team Leader                         | 6,990              | 6,990               | 7,200              |
| Music Team Leader                         | -                  | 204*                | -                  |
| Administrative Assistant                  | 5,665              | 5,774               | 6,000              |
| Custodian                                 | 3,500              | 2,885               | 3,500              |
| Pulpit Supply                             | 8,400              | 6,800               | 9,635              |
| Pulpit Supply mileage                     | -                  | 711                 | 500                |
| Pianist Supply                            | 100                | 300                 | 300                |
| Employee Costs (CPP, EI, health, pension) | 12,163             | 14,695              | 9,750              |
|                                           | 79,738             | 106,586             | 84,905             |
| CONGREGATIONAL MINISTRIES                 |                    |                     |                    |
| Worship                                   |                    |                     |                    |
| Worship Supplies                          | 500                | 1,151               | 1,200              |

|                               |        |       |       |
|-------------------------------|--------|-------|-------|
| Instrumental Maintenance      | 500    | -     | 500   |
| New A/V Computer              | 500    | 486   | -     |
| Christian Education           |        |       |       |
| Church School                 | 500    | 162   | 500   |
| Youth                         | 800    | -     | 400   |
| Vacation Bible School         | 500    | -     | 500   |
| Adult Education               | 250    | -     | 250   |
| Stewardship                   |        |       |       |
| Mission                       |        |       |       |
| Prayer Shawl Ministry         | -      | 40    | -     |
| Samaritan's Purse Shoe Boxes  | 500    | 399   | 500   |
| FISH Network/Fellowship       | 300    | 431** | 300   |
| Centennial 50th Anniversary   | 2,600  | -     | -     |
| Session                       | 500    | 80    | 500   |
| Anyuak Ministry               |        |       |       |
| Mission & Christian Education | 250    | -     | 250   |
| Fellowship                    | 2,000  | -     | 2,000 |
| Conference                    | 500    | -     | 500   |
|                               | 10,500 | 2,749 | 7,900 |

\*Salary adjustment for 2024

\*\*Includes unexpected retirement lunch for Rev. Kim

|                  | <u>2025 Budget</u> | <u>2025 Actuals</u> | <u>2026 Budget</u> |
|------------------|--------------------|---------------------|--------------------|
| ADMINISTRATION & |                    |                     |                    |

|                                            |         |         |         |
|--------------------------------------------|---------|---------|---------|
| OPERATIONS                                 |         |         |         |
| Utilities                                  | 15,000  | 12,727  | 15,000  |
| Insurance                                  | 6,600   | 6,581   | 7,100   |
| Maintenance/Repairs                        | 6,000   | 7,493   | 14,000  |
| Bank Service Charges                       | 400     | 484     | 500     |
| Cleaning Supplies                          | 400     | 573     | 700     |
| Office Supplies                            | 1,200   | 1,832   | 2,500   |
| Accounting Services                        | 2,000   | 1,937   | 2,000   |
|                                            | 31,600  | 31,627  | 41,800  |
| MISSION & MINISTRY<br>BEYOND OUR<br>CHURCH |         |         |         |
| Presbytery<br>Assessment                   | 3,249   | 3,249   | 3,609   |
| Presbyterians Sharing                      | 1,000   | 1,000   | 1,000   |
|                                            | 4,249   | 4,249   | 4,609   |
| TOTAL<br>EXPENDITURES                      | 126,087 | 145,211 | 141,214 |
|                                            |         |         |         |
| <u>REVENUE</u>                             |         |         |         |
| OFFERINGS                                  | 120,000 | 123,072 | 120,000 |
| OTHER REVENUE                              |         |         |         |
| Rent & Other                               | 1,500   | 9,206   | 10,700  |
| Presbytery Grant for<br>Student Minister   | -       | 24,000  | 15,000  |
| Investment Income                          | 10,000  | 31,319  | 10,000  |
| TOTAL REVENUE                              | 131,500 | 187,597 | 155,700 |
|                                            |         |         |         |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |       |        |        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|--------|
| SURPLUS/LOSS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 5,413 | 42,386 | 14,486 |
| <p style="text-align: center;"><b>CENTENNIAL ANYUAK AFTERNOON SERVICE</b></p> <p style="text-align: center;"><b>Worship life</b></p> <p>Worship is a very important part of our church life. Every Sunday we come to the house of the Lord to give Him praise as well as share His word. We sing many songs of praise, clap our hands, dance and shout out. We love being in the presence of the Lord. Over the years many people joined our church because they like the way we worship God. They love the songs and sermons. Our choir have their own time to offer songs of praise to the Lord during Sunday worship.</p> <p><b>Sunday service</b><br/>Our worship service is led by volunteers from elders, board and choirs. Each takes a turn every Sunday. During our Sunday service the congregants select their favourite songs and the worship leader decides the order. The music is supported with drums. We have a very lively praise and worship every Sunday.</p> <p>Preaching is conducted by the minister from the Centennial morning service, and our laypeople. The laypeople take turns on the days the minister is not there.</p> <p><b>Bible study</b><br/>We gather at the church every Friday for prayer meetings, and Saturdays for Bible study. People who are working on Sundays, get the opportunity to join us during Saturday meetings which keeps everyone connected.</p> <p><b>Communion</b><br/>We celebrate the Sacrament of Communion every three months and the Sacrament of Baptism whenever needed.</p> <p style="text-align: center;"><b>Pastoral care</b></p> <p>Pastoral care is also a vital part of our church. Many people came from war-torn places and often leaving their loved ones behind. Some have spent many years in refugee camps. Often, they receive report of illness or death of a family member and loved one. Some of the members are single parents and struggling to support their children. They need advice on how to access the services available in the city.</p> <p><b>Elder visits</b><br/>Elders call their districts every week and try to visit whenever they can. We visit as a church when there is an illness or death in the family of one of the members. We also help the affected family in any way we can.</p> <p><b>Counselling</b></p> |       |        |        |

This is our weakest area. Our elders are trying their best but are not making significant changes because they are not skilled in this area.

### Mission

#### Outreach programs

We have outreach programs to bring people to God. Saturday Bible study and Friday prayer meeting are part of that program. We also have a fellowship gathering every three months after the Sunday service, where we reach out to the community to come join us. Three to four members volunteer to bring refreshments. We have seen new people joining us on these occasions. We also have a BBQ and conference in the summer to reach out to the community with the word of God.

#### Refugee Support Lead

We have a part time position supporting newcomers to Canada by providing resources to help them settle into the community. This position is fully funded by the Trinity Fund, National office of the Presbyterian Church in Canada.

#### Gambella Orphan children/East Gambella Synod

Currently we are supporting 20 orphan children in Gambella, Ethiopia. Every year, in August, we send them funds for their school supplies and we also support the East Gambella Synod.

### Christian Education and Youth Ministry

#### Sunday school

Our Sunday school ranges from age three to fifteen years. We are starting with rotation.org to line up with the morning Sunday School program. Our volunteers give their best every Sunday.

### CENTENNIAL MISSION STATEMENT

“At Centennial we are a caring family seeking God’s will”

This mission statement is the strength of Centennial Presbyterian Church. It welcomes everyone who steps in the door. It is culturally diversified and this is our strength because it brings in a blend of different skills, ideas and opinions on how to serve God.

### CENTENNIAL PRESBYTERIAN CHURCH – VISION STATEMENT

Centennial Presbyterian Church is a vibrant, growing congregation that is ethnically diverse, welcoming, and inclusive to all. As we move forward, we will continue to encourage growth. Above all, we continue to prayerfully seek the Lord’s guidance and follow the path He has set for Centennial.

**Interim Moderator’s Report for Knox Church Calgary – Chris Joiner**

To the members of the Presbytery of Calgary-Macleod, from Chris Joiner, Interim Moderator of Knox Presbyterian Church:

The following are the Terms of Reference for the Interim Moderator with appropriate updates.

*Interim leadership to guide the Session and congregation in moving expediently into an amalgamation with another congregation of the presbytery, ensuring appropriate stewardship of the congregation and assets.*

1. Active guidance and facilitation/coordination and convening of the Transition Team (managing the operational and administrative needs of Knox budget, rentals, etc.), the Conversation Team (discussions with potential congregations for amalgamation, the Session, and the Congregation).

- a. Transition Team – No meetings since last report.
- b. Session – The Session has met three times since my last report.
- c. Congregation – There were congregational messages containing the amalgamation plan and announcing a congregational meeting. There was a congregational meeting on August 30 to consider the amalgamation plan.

2. Work with Session, presbytery and a potential amalgamation partner to continue next steps for the building (at present these steps involve supporting presbytery's due diligence around the future of the building, i.e., reviewing possibilities for development by the presbytery and/or facilitating the terms of an amalgamation plan where the building would be among assets to be considered. Any sale of the building would require presbytery's approval of a formal request).

The Session met in an emergent meeting with Joel Den Haan in order to learn from him best practices regarding placing the Knox property on the market. Joel was able to help us think through the process and we identified next steps to include updating the title to reflect current trustees and developing a Request for Proposals (RFP) letter to be sent to prospective real estate brokers.

3. Regular written communication to the congregation in conjunction with Session ensuring information is shared and questions and concerns are addressed.

See 1. c. above.

4. Moderate Session and Congregational meetings.

See 1.c above.

5. Ensure that pastoral care and pulpit supply are in place (currently being managed by congregational volunteers) and address any potential conflicts of interest in pulpit supply.

Knox is currently worshiping weekly at the St. Giles facility and so weekly worship planning from the volunteer coordinator is not needed. Pastoral care

concerns are still capably managed by a volunteer in consultation with the IM.

6. Ensure that regular communication about the process is continuing with renters, building users and with churches that have expressed interest.

We anticipate once a direction is set for potential sale of the property to be able to communicate this with current renters and potentially interested buyers. In the meantime, we continue to update the groups as we are able. All groups that have expressed interest have been notified that once a real estate broker is selected, they will direct all inquiries to them.

7. Report regularly to the Presbytery

These reports happen at each regular meeting of presbytery.

8. Encourage an awareness that presbytery is responsible for the general oversight and well-being of congregations and has the right, among other options, to “unite or disjoin congregations in pastoral charges, raise or reduce the status of charges as self-supporting...and to dissolve congregations...” (200.9).

This continues to be in front of all involved.

9. Amalgamation Plan Update

I am pleased to commend on behalf of Knox the Amalgamation Plan for Knox Presbyterian Church and St. Giles Presbyterian Church, which will be dealt with in a separate report. I am grateful to the elders and wider congregation at Knox for their faithful engagement in this discernment process over many months.

*Respectfully submitted,  
Chris Joiner*

## **Other Business**

### **Amalgamation Support Team – Terry Fach (Convener)**

Appendix 2: Knox & St. Giles Amalgamation Plan  
with accompanying cover letter (\*sent as separate attachments)

#### *Purpose and Mandate:*

The Amalgamation Team (AT) was appointed by the presbytery to facilitate the amalgamation of Knox Presbyterian Church (Calgary) and St. Giles Presbyterian Church. I am happy to report that the congregations now have an amalgamation plan to bring to presbytery for approval at the September 15, 2026 meeting.

The presbytery team's focus was to advise and facilitate amalgamation, working closely

with the ministers and the Sessions. First, we've sought to be pastoral and prayerful, even as we've tried to move the process along at a steady pace. Second, although our efforts could have been better in some areas, we are satisfied that there was transparency and collaboration at every step. Third, our terms of reference asked us to approach our supporting role with a missional focus, seeking to discern God's leading through these questions: What is the purpose of the church, and what will faithful ministry look like for the new congregation in such a time and place as this? Finally, we are confident that this plan is fully supported by the two amalgamating congregations and is in alignment with the PCC Policy for the Amalgamation or Dissolution of Congregations (2023).

#### *Activity and Progress in July/August:*

The Amalgamation Plan for Knox and St. Giles churches represents a significant amount of work over the past eight weeks.

- The Amalgamation Plan Writing Team—the presbytery reps plus Moira Brownlee (Knox) and Sandra Cameron Evans (St. Giles)—met a total of 8 times, including 4 meetings in July and August, to revise the draft plan.
- The two Sessions met to discuss the Amalgamation Plan on July 14 and July 30. A special "Vision Clarity Team," met on July 21 to discuss future ministry plans.
- The congregations met to vote on the Amalgamation Plan on August 30 and strongly affirmed their acceptance of the plan and receive Rev. Chandra Mannix as the minister of the new congregation.
- The part of the Amalgamation Plan covering the distribution of assets from the sale of Knox has been sent to PCC for a preliminary review. Though not a formal approval, this initial proposal did not raise any concerns with Kyle Heaney (Project Coordinator, Support Services) at Presbyterian Church of Canada.

#### *Next Steps:*

- The Amalgamation Plan has been sent to presbytery for consideration at the September 15, 2026, meeting. We ask all presbyters to read it carefully and hope that the vision it describes will encourage and bless our entire presbytery.
- **MOTION:** that presbytery adopt a recommendation that the Amalgamation Plan for Knox and St. Giles churches be approved, including the portion of the plan that will be submitted to the Commission on Assets.
- **MOTION:** that presbytery adopt a recommendation that the congregation of Knox Presbyterian Church, Calgary, Alberta and the congregation of St. Giles Presbyterian Church, Calgary, Alberta, be amalgamated.
- If presbytery approves the Amalgamation Plan for Knox and St. Giles, the distribution of assets portion of the plan must then be sent to the Commission on Assets for their approval. Once this approval is received, the amalgamation plan can be implemented.

*Respectfully submitted,  
The Presbytery Amalgamation Team: Terry Fach (Convener), Diane Hill, Cathy Gale*

## **Committee Reports**

### **Clergy Care and Resource Committee** – Chris Joiner (Convener)

#### 1. 2026-2027 Workplan Development

In the presbytery retreat, the following recommendations were put forward for Clergy Care:

*Cultural shift focus: administrative to encouragement AND competitive to collaborative  
Emerging focus:*

- 3.1 a identify what to do/what to stop
- 3.3 b invite presbytery-wide learning led by scholars
- review practice of Interim Moderators

The committee began the process of alignment with these recommendations by going through our work plan and identifying what ministries to continue and which to stop or revise in the new year. We also discussed presbytery-wide learning opportunities.

We will continue this review and establish a revised work plan in the September meeting of the committee, including the review of interim moderators.

We are also reviewing the presbytery website offerings from our committee and will make revisions and update information as needed.

#### 2. Responsive Oversight

The committee received a communication from a prospective ministry student, José Luis Moraga, along with a resume. The committee named a small interview team to meet with the candidate and will report at the next meeting.

#### 3. Professional Development

Rev. Greg Smith: The committee received a request for approval for study leave for Rev. Smith, which is attached.

**MOTION:** MOVED by C. Joiner, seconded by B. Clendening, that the study leave proposal submitted by Rev. Greg Smith be approved.

We are making plans for three professional development opportunities for the clergy of the presbytery. Two of them will be ZOOM presentations that will occur in November 2026 and February 2027 in the time preceding the regular meeting

of presbytery. The third opportunity will be at the clergy retreat in the spring of 2027.

#### 4. Clergy Well-being

We were very pleased with the clergy picnic in mid-August. A good number of people from the presbytery, both active and those on the appendix, along with family members attended the picnic. We want to thank everyone who helped pull it off, and Harle Burnett for organizing. We will continue evaluating the event and making plans for next year's summer gathering.

*Respectfully Submitted,  
Rev. Chris Joiner*

#### Appendix 3: Request for Study Leave – Rev. Greg Smith, Varsity Acres Presbyterian Church

Please answer the following questions and submit them to the Clergy Care and Resource Committee a minimum of two months prior to the date your anticipated leave will start.

##### 1. Study leave Date

October 14-16 and November 24-26 online  
Plus time outside course for assignments and prep  
Approx. 2 weeks

##### 2. Study Leave Topic

Arbitration – comprehensive course in basic arbitration theory and methodologies  
Course provides the basic educational component for Q. Arb. and C. Arb. designations  
Offered through ADR Institute Saskatchewan

##### 3. Highlight how the proposed study leave relates to the work of the church:

- Biblical/doctrinal/historical theology
- pastoral theology
- skills for ministry
  - Presbyteries and churches face increasingly complex situations in areas of church employment, inter-church co-operation and internal church governance, and may benefit from support in managing / resolving conflict and difficult or divisive situations
- issues in church and society
- spiritual growth
- professional and leadership development
  - Training in arbitration will add to my skillset in mediation and conflict resolution, skills which would be available to churches in the presbytery, synod and neighbouring presbyteries

4. Why do you want to do this study at this time?

The course is offered on a limited schedule

This class fits well for me in the available window

· Why is this material important now?

Churches and presbyteries face increasingly complex conflict

Not every situation demands the same approach

Churches may benefit from access to a variety of approaches for conflict management and resolution

· How is this area of study relevant to your area of ministry now?

It builds on skills which I have been developing and utilizing in ministry

· Or, are you identifying new areas of personal development?

It represents further development of a current skills base

5. Date discussed with session or minister resource committee:

September 9, 2026

6. Presbytery referral date (to be completed by CCRC)

7. What outcomes or key learnings do you anticipate because of your study?

Acquisition of skills and methodologies for applying principles of arbitration in the context of ministry/church conflict management and resolution

8. How much study leave time and money will be used for this study?

Individual full days online Oct 14-16 and Nov 24-26 and out of class work/preparation

(approx. two weeks but distributed over October and November)

Estimated study leave funds of up to \$2900

Post-Study Leave Report

Please provide a brief summary (about one page) to the Clergy Care and Resource Committee within two months of completion of the study leave, highlighting key learnings/outcomes and any other information that might be helpful to the presbytery or other congregations.

***Last Meeting: August 31, 2026 via Zoom***

***Next Meeting: September 28, 2026 via Zoom***

**Congregational Care and Resource Committee** – Heather Carlson  
(Convener)

A gathering for communication personnel/volunteers from congregations is planned for the end of October 2026. Heather Bryant will distribute more information.

An online gathering for ruling elders is being planned for Oct/Nov 2026 with in person plans for 2027. Congregations may want to make note that the Reimagine Church, Land and Community conference (<https://reimagineclc.ca/>) will be held in Calgary, May 2027.

Presbytery Visitation Teams: (Sept 2026-June 2027)

Visitations completed Sept 2025-June 2026

| Congregation                                      | Team Member 1             | Team Member 2   | Team Member 3   |
|---------------------------------------------------|---------------------------|-----------------|-----------------|
| <i>Westminster<br/>November 2025</i>              | *Laurie McKay             | Grant Gunnink   | Sandi Churchill |
| <i>Grace November<br/>2025</i>                    | *Bartholomew<br>Alexander | Cathy Gale      | Lynn Judd       |
| <i>St. Andrew's<br/>Lethbridge April<br/>2026</i> | *Heather Calson           | Helen Snortland | Peter Baek      |
| <i>Calvin Hungarian<br/>May 2026</i>              | *Bartholomew<br>Alexander | Okelo Aballa    | Tom Paasuke     |

The following congregations will not have a visitation scheduled in 2026/27: Centennial, Knox Calgary, Valley View. These congregations are working through processes with the Presbytery of Calgary-Macleod that are fulsome and connected to the Presbytery through this work.

An asterisk \* signifies the Team Lead, responsible for organizing the first meeting of the Visitation Team members and primary communications about the work of the Visitation Team.

*FALL 2026: The Fall 2026 visitation format will stay as described in the Standing Orders*

| Congregation                     | Team Member 1            | Team Member 2    | Team Member 3            |
|----------------------------------|--------------------------|------------------|--------------------------|
| <i>Knox Bassano/Gem</i>          | *Sandra Cameron<br>Evans | Joyce Engel      | Terry Fauch              |
| <i>St. Andrew's,<br/>Calgary</i> | *Maren McLean<br>Persaud | Omot Ochudo      | Exzter Savanya           |
| <i>St. John's</i>                | *Mary Rozsa de<br>Coquet | Bruce Clendening | Sharon (Teddy)<br>Picket |

## SPRING 2027

| Congregation                                      | Team Member 1    | Team Member 2 | Team Member 3  |
|---------------------------------------------------|------------------|---------------|----------------|
| <i>St. Giles (last visit Spring 2025)</i>         | *Heather Bryant  |               | Lauren Nolette |
| <i>St. Paul's, Banff (last visit Spring 2025)</i> | *Cathy Gale      | Gergely Kasa  | Deirdre Harris |
| <i>Varsity Acres (last visit March 2025)</i>      | *Jake Van Pernis | Karen Robbins | Maira Brownlee |

St. Giles and CKPC final reports – attached as Appendices

**Recommendation 1** That the Presbytery of Calgary-Macleod formally confirm the dissolution of the Shared Ministry between St. Giles Presbyterian Church and Calgary Korean Presbyterian Church.

**Recommendation 2** That the Presbytery of Calgary-Macleod confirm and approve the “Final Terms Governing the Dissolution of the Shared Ministry” (Attachment 1).

**Recommendation 3** That the Clerk of Presbytery send a formal communication to the Presbytery of Western Han-Ca and their representative in this process documenting the Presbytery of Calgary-Macleod’s actions re: Recommendations 1 and 2.

**Recommendation 4** That the Support Team be dismissed with thanks. Members of the Support Team Rev. Dr. Peter Coutts, Phil Gaiser, Rev. Greg Smith.

Meeting with Centennial Presbyterian Church Search Committee and Session

CCRC received the report from Rev. Van Pernis and Rev. Ferguson for information. Our General Presbyter is involved in the Interim Minister search and will apprise the committee if there are emerging steps for the CCRC.

2026/27 Meetings: Congregational Care and Resource Committee will meet by Zoom:

Thursday, October 22 at 1pm

Thursday, December 3 at 1pm

Thursday, February 18 at 1pm

Thursday, April 1 at 1pm

Tuesday, June 1 at 1pm

*Respectfully submitted,  
Heather Carlson*

**Last Meeting: August 27, 2026 at 1pm via Zoom**  
**Next Meeting: October 22, 2026 at 1pm via Zoom**

Appendix 4: Support Team, St. Giles CKPC Shared Ministry  
Final Report August 1, 2026

A Support Team was created by the Presbytery of Calgary-Macleod in response to a communication received from the Presbytery of Western Han-Ca in December 2025 indicating the desire of Calgary Korean Presbyterian Church to end their participation in the Shared Ministry formed with St. Giles Presbyterian Church.

Events leading up to this announcement have raised significant concerns and issues for St. Giles. It is unfortunate and regrettable for all parties involved that the work of our Support Team was needed by the Presbytery of Calgary-Macleod. Questions regarding the Shared Ministry between St. Giles and CKPC may have also arisen for the presbytery. At present, many of these concerns and questions remain. Addressing them is outside the mandate in our Support Team's Terms of Reference.

The Terms of Reference for the Support Team are clear that our focus is supporting the creation of a document outlining terms for the ending of the Shared Ministry and alerting the Presbytery of Calgary-Macleod on impacts to the ministry and call of Rev. Mannix.

The original membership of our team included Rev. Dr. Peter Coutts (Convener), Phil Gaiser and Rev. Greg Smith. In March 2026, Rev. Coutts submitted his resignation from the team and Rev. Smith was assigned the role of Convener

The Support Team advised the Session of St. Giles to report the impact of CKPC's withdrawal on the call and ministry of Rev. Mannix to the Presbytery of Calgary Macleod as one of our first actions, while Rev. Coutts was still convening, and as per our Terms of Reference.\*

*\*The Support Team will advise if the changes to the Shared Ministry agreement have an impact on the 2024 call of the Rev. Chandra Mannix by St. Giles Presbyterian Church. If so, this matter will be brought to the attention of the session of St. Giles, who will be encouraged to seek the advice of the Clergy Care and Resources Committee and to bring any suggested changes forward to the presbytery.*

Following Rev. Coutts' resignation, the Team has worked within the approach initiated by Rev. Coutts, utilizing a mediating framework, and within our Terms of Reference to help establish terms for ending the Shared Ministry.

The Support Team has worked with the Co-conveners of the Shared Ministry Team, as was suggested by the 2025 TOR and the 2023 MOU for the Shared Ministry and

referenced in the Support Team's TOR, encouraging regular communication between the Co-conveners and the Sessions and ministers of the two congregations.

The Support Team has also communicated regularly with the representative for the Presbytery of Western Han Ca, ensuring the Western Han Ca has been aware of the discussions and apprised of all developments.

These terms were formally adopted by the Sessions of CKPC (see below, June 6, 2026) and St. Giles (see below, June 23, 2026).

While all parties hoped that there would be a concluding meeting of the Shared Ministry Team that would allow for further closure and expressions of thanks and appreciation, securing a date for such a meeting was, in the end, not possible.

It remains for the presbyteries to approve the dissolution of the Shared Ministry and the associated final terms.

Rev. Tim Choi, representative for the Presbytery of Western Han-Ca is presently working to facilitate this final action between CKPC and their presbytery.

On behalf of the Session of St. Giles, the Support Team presents of the following terms and supporting documentation for the consideration of the presbytery:

Subappendix 1: Final Terms Governing the Dissolution of the Shared Ministry between St. Giles Presbyterian Church and Calgary Korean Presbyterian Church

Subappendix 2: Formal Notification of Acceptance of Terms – CKPC

Subappendix 3: Accompanying Correspondence – CKPC

Subappendix 4 Extract of Session Minutes – Acceptance of Terms – St. Giles

Further to the conclusion of our work, the Support Team would advance the following recommendations to the Presbytery:

Recommendation 1

That the Presbytery of Calgary-Macleod formally confirm the dissolution of the Shared Ministry between St. Giles Presbyterian Church and Calgary Korean Presbyterian Church.

Recommendation 2

That the Presbytery of Calgary-Macleod confirm and approve the "Final Terms Governing the Dissolution of the Shared Ministry" (Subappendix 1).

Recommendation 3

That the Clerk of Presbytery send a formal communication to the Presbytery of Western Han-Ca and their representative in this process documenting the Presbytery of Calgary-Macleod's actions re: Recommendations 1 and 2.

Recommendation 4

That the Support Team be dismissed with thanks.

*Respectfully submitted,  
Rev. Greg Smith, Convener  
Members of the Support Team  
Rev. Dr. Peter Coutts  
Phil Gaiser*

Subappendix 1: Final Terms Governing the Dissolution of the Shared Ministry between St. Giles Presbyterian Church and Calgary Korean Presbyterian Church

Effective upon the approval of these terms by the Sessions of St. Giles Presbyterian Church and Calgary Korean Presbyterian Church and by the Presbyteries of Calgary Macleod and Western Han-Ca, the Shared Ministry between St Giles and CKPC will be formally ended.

Pursuant to this agreement and in recognition of the mutual commitments made to the Shared Ministry, the following terms shall be applied:

- 1) CKPC agrees to pay the equivalent of 3 months of their share of Rev. Mannix's compensation package (stipend and housing). This represents 3 months x 70% of the annual package.
- 2) Elders from CKPC, currently serving as assessor elders with St. Giles, will continue in that role until Nov 30, 2026. At the end of November, it is understood by all parties (CKPC, St. Giles, Calgary-Macleod and Western Han-Ca) that those elders shall cease to act in their role as assessor elders with St. Giles.
- 3) CKPC encourages St. Giles to engage in an assessment of the Shared Ministry. CKPC will not participate directly in this assessment. However, CKPC agrees to respond to questions or enquiries regarding their perspective on the Shared Ministry through the assessor elders, who will continue to serve at St. Giles until November 2026, and to contribute to any such assessment in this manner.
- 4) CKPC and St. Giles agree that other outstanding matters related to the Shared Ministry (such as property use and the return of shared equipment) have been resolved.

Subappendix 2: CKPC Formal Notice Acceptance

June 6, 2026

The Rev. Greg Smith  
The Support Team of the Presbytery of Calgary-MacLeod

Subject: Agreement to the Proposed Terms for the Dissolution of the Shared Ministry

Dear Rev. Greg Smith and the Members of the Support Team,

On behalf of the Session and congregation of the Calgary Korean Presbyterian Church (CKPC), we appreciate your dedicated guidance and leadership in helping out two congregations navigate the conclusion of our shared ministry in a manner that reflects God's grace and mutual respect.

The Session of Calgary Korean Presbyterian Church has reviewed the proposed document, *"Final Terms Governing the Dissolution of the Shared Ministry between St. Giles Presbyterian Church and Calgary Korean Presbyterian Church."*

We are writing to formally inform you that the Session of CKPC has accepted and approved the proposed terms as presented.

In accordance with this agreement, CKPC will fulfill the specified commitments, including the financial contribution equivalent to three months of our share 70% of the stipend and housing allowance for Rev. Mannix's package as an act of grace and goodwill to support St. Giles during this transition, and the continued service of our assessor elders until November 30, 2026.

Although CKPC will not participate directly in the shared ministry assessment, we are willing to share our perspectives and respond to inquiries through our serving assessor elders.

We affirm that all other outstanding matters regarding property and equipment have been mutually and satisfactorily resolved.

While our formal Shared Ministry is coming to an end, we look back with appreciation for the cooperation we shared. We pray both St. Giles Presbyterian Church and CKPC will continue to flourish under God's grace, and we join you in the hope that this agreement will allow both congregations to move forward into their next chapters with clarity and mutual respect.

We await the final approvals from the Presbytery of Calgary-Macleod and the Presbytery of Western Han-Ca to formally conclude this process.

Sincerely in Christ,

David Kim

Clerk, the Session of Calgary Korean Presbyterian Church

Subappendix 3: CKPC Email Supplemental

9 June 2026 at 06:48

Hi Rev. Greg Smith,

Please find attached the formal, signed letter from the Session of Calgary Korean Presbyterian Church (CKPC), officially accepting the "Final Terms Governing the Dissolution of the Shared Ministry between St. Giles Presbyterian Church and Calgary Korean Presbyterian Church." To complement our attached response, our Session would like to briefly highlight two practical aspects regarding our commitments.

1. Financial Contribution (Item 1): In accordance with the agreed terms, our calculated 3-month financial contribution towards Rev. Mannix's compensation package will be approximately \$14,493.00 (calculated as \$4,831.00 x 3 months).
2. Role of Assessor Elders in the Assessment (Item 3): Following the early conclusion, should any inquiries arise that require CKPC's perspective for St. Giles' ministry assessment, they shall be facilitated through our assessor elders who will actively serve to receive, convey, and respond to questions between both congregations while faithfully representing CKPC's position.

The details and arrangements regarding these points will be communicated by our CKPC Committee Convenor, if needed.

We appreciate your guidance and leadership that have enabled both of our congregations to navigate this conclusion in a spirit of mutual respect and clarity.

Sincerely in Christ,  
David Kim,  
Clerk of Session, Calgary Korean Presbyterian Church

Subappendix 4: St. Giles Minute Extract Acceptance

Regular Meeting – June 23, 2026

Those present were: Rev. Chandra Mannix, Toby Gaskarth, Jason Gaskarth, Sandra Cameron Evans, YongKi Min (Assessor Elder), SungWoo Kim (Assessor Elder) Court was duly constituted to do the proceedings of the church

**Motion** to move that the Session of St. Giles approve the final terms for the dissolution of shared ministry between St Giles Presbyterian Church and Calgary Korean

Presbyterian Church as proposed by the Presbytery support team – 1st- Sandra Cameron Evans, 2nd Jason Gaskarth

**Carried**

Abstentions: 2 (Assessor Elders)

The hope is that unofficial shared ministry will continue in the future

Next Regular Meeting:

- Date: September 22, 2026
- Time: 7:00pm
- Location: St. Giles Presbyterian Church

Extracted from the Minutes

Toby Gaskarth  
Clerk of Session

**Mission Care and Resource Committee** – Deirdre Harris & Okelo Aballa (Co-Conveners)

1. Trinity Fund and New Ministries Initiative Fund

Reminder that the deadline for Trinity Fund Grant submissions is October 15, 2026. We are currently seeking a replacement for John Chik, who was chair of the Adjudication Team. Upcoming priorities for the MCRC are to review the Terms of Reference for the Trinity Fund and to explore the pros and cons of combining the Trinity Fund and the New Ministries Initiative Fund.

2. Mission Gathering: Focus on Newcomers

The decision was made to broaden the topic for the mission gathering from support for refugees to support for newcomers. The target date for a workshop/presentation is January 2027. The goals for the gathering is to support congregations in welcoming and assisting newcomers, and connect the people in the congregations who are working in this area.

3. Mission Representatives

The MCRC will be reaching out to the congregations to get an updated list of the mission representatives for each congregation, receive an update on the mission work that's being done, and find out what resources they would be interested in.

**Reports on Partnerships:**

Chair of Christian Thought Advisory Council: *Mary Rozsa de Coquet*

Calgary Interfaith Council: *Vacant*

Indigenous Gathering Place: *Cathy Gale*

Ecumenical Campus Ministry, Lethbridge: *Karen Robbins*

Ecumenical Campus Ministry, Medicine Hat: *Joyce Engel*

***Last meeting:***

***Next meeting: September 24, 2026 via Zoom***

### **Presbytery Care and Resource Committee – Heather Bryant (Convener)**

#### **1. Interim Moderator, St. Andrew's, Lethbridge**

Heather Carlson has agreed to be the interim moderator for St. Andrew's Lethbridge, and we have discussed terms of reference for the post.

**RECOMMENDATION 1:** That presbytery approve the Rev. Heather Carlson as interim moderator for St. Andrew's, Lethbridge, during the current pulpit vacancy.

**RECOMMENDATION 2:** That the following terms of reference be approved:

*Terms of Reference for the Interim Moderator of St. Andrew's Presbyterian Church, Lethbridge- 2026*

The Interim Moderator will:

- Begin responsibilities on August 31, 2026
- Moderate Session meetings, working with the Clerk to develop agenda items for each meeting
- Arrange for pulpit supply for all regular and special services
- Ensure pastoral care is in place through the session, and coordinate emergency care such as funerals
- Guide the session in the development of a Search Committee when approved by presbytery
- In accordance with the practice and polity of the PCC, provide leadership to the Search Committee in the development of the congregational profile, posting of the position, recruitment of potential candidates, development of the interview and selection process
- Oversee the search committee in identifying and screening possible candidates
- When a search is initiated, ensure regular updates on the process are reported to the session
- Report on the state of health at St. Andrew's at every second regular meeting of presbytery or at each meeting, if necessary

Laurie McKay has agreed to be a mentor.

#### **2. Interim Moderator, Centennial Church**

Chandra Mannix, the current interim moderator, has indicated that she would like us to appoint a new interim moderator, since Chandra is very involved in the amalgamation of her own congregation, St. Giles, with Knox Calgary. We thank her for her service and leadership over the past year and a half.

Bartholomew Alexander has agreed to be the Interim Moderator going forward. As we have also received a request from Centennial for an interim minister, but there were some questions about what assistance was needed and what qualifications were required, we will ask Bartholomew, as part of his role of the work with the session, to further consider this with them.

**RECOMMENDATION 3:** That presbytery approve the appointment of the Rev. Bartholomew Alexander as Interim Moderator of Centennial Church during the current pulpit vacancy.

**RECOMMENDATION 4:** That the following terms of reference be approved:

*Terms of Reference for the Interim Moderator of Centennial Presbyterian Church, Calgary –2026*

The Interim Moderator will:

- Begin responsibilities on September 15, 2026
- Moderate Session meetings, working with the Clerk to develop agenda items for each meeting
- Arrange for pulpit supply for all regular and special services
- Ensure Pastoral Care is in place through the Session, and coordinate emergency care such as funerals
- In accordance with the practice and polity of the PCC, provide leadership to the Search Committee in the development of the Congregational Profile, ensuring posting of the position, recruitment of potential candidates, development of the interview and selection process
- When a search is initiated, provide active leadership and assistance to optimize the Search process and ensure regular updates on the process are reported to Session
- Report on the state of health at Centennial at every second meeting of presbytery or monthly, if necessary

### 3. Presbytery-Wide Communication

We are hopeful that the synod will approve our request for funding a communications review.

### 4. Multi-Cultural and Diversity Training for Leaders and Congregations

The Rev. Pablo Kim Sun of the PCC Office of Intercultural Affairs will be a speaker at the Synod meeting in October. After that event, we could review if something further is needed.

Laurie McKay is testing some additional resources and we will provide information on these following the synod meeting.

5. Avondbloem Application from Grace

Following review, the PCRC team asked for some clarifications and for confirmation of the Grace session's support, which has been received. The proposal is appended to this report (Appendix 1).

**RECOMMENDATION 5:** That the proposal from Grace to the Avondbloem Experimental Fund in the amount of \$6750 for 2026 be approved by the presbytery.

6. Nominations for Moderator of PCC

Presbyters are invited to consider possible names and to provide the nomination and 100-word bio to our committee by October 20 so they can be considered at the November presbytery meeting.

7. Retreat comments

The retreat committee for 2026 retreat (Sandra Cameron Evans, Mary Lil Rozsa de Coquet, Rev. Terry Fach) met and reviewed the feedback provided. The document below makes a few specific comments, and these were discussed at the PCRC meeting. The recommendations of moving to a more spiritual retreat and away from strategic planning were endorsed. The resultant recommendations are below.

**RECOMMENDATION 6:** That the below comments be shared with the 2027 retreat planning committee to guide their work.

*Retreat Comments Following the 2026 Retreat*

Following an assessment of the 2026 retreat evaluations (9 of 23 possible received, 6 from clergy), the 2026 retreat planning committee (Sandra Cameron Evans, Mary Lil Rozsa de Coquet, Rev. Terry Fach) and the Presbytery Care and Resources Committee (PCRC) makes the following recommendations:

1. All presbyters be given the opportunity at the September meeting to serve on the 2027 retreat planning committee, with the suggestion that clergy be represented on the committee. This committee will be a sub-committee of the PCRC and will keep the PCRC apprised of progress.
2. Given that the 2026 retreat evaluations made it clear that a time that is spiritually edifying and promotes socializing (as opposed to conducting presbytery business or updating a strategic plan) be the goal of presbytery retreats, the planning committee consider a three-year cycle that builds annually on a given theme.

3. The retreat should invest in excellent music- for example, hire a Music Director from one of our churches or another local musician, or contract a speaker who incorporates music in their work.

4. The new retreat-planning committee announce date and location of the retreat at the November meeting of Presbytery.

5. The retreat-planning committee endeavor to increase attendance by: advertising the speaker/facilitator as soon as confirmed; ensure retreat information is sent to those on the Appendix; and provide retreat “touchpoints” through-out the year (retreat evaluation, perhaps a book by the facilitator to read, soliciting topics/questions for the retreat, etc.).

6. If Clergy Care plans a clergy gathering the evening before/morning of the start of the presbytery retreat, the presbytery should cover the cost for a hotel in Calgary for representative elders who are travelling with their minister from Banff, Bassano, Lethbridge, or Medicine Hat.

The PCRC invites any presbyter interested in serving on the 2027 Retreat Committee let us know by September 22 so that the committee can be established prior to the October presbytery meeting.

In addition, the team provided notes from the second day of the retreat. These are provided following this report (Appendix 2). The three standing committees who discussed their areas of focus are encouraged to review these at their next meeting and use these to develop their workplans for the upcoming year. PCRC has identified communications as one of their areas of focus and will provide more details at the next presbytery meeting.

## 8. Committee Membership

*Committee Membership, Presbytery of Calgary-Macleod, 2026-2027, as of August 2026*

### Clergy Care and Resources

Chris Joiner (convenor)  
Bruce Clendening  
Rod Ferguson  
Tom Paasuke  
Sherry Shephard  
Layne Kilbreath  
Omot Ochudo

### Congregational Care and Resources

Heather Carlson (convenor)  
Karen Robbins  
Greg Smith

Cathy Gale  
Maren McLean Persaud  
Eszter Savanya  
Sandra Cameron Evans

Mission Care and Resources Committee

Deirdre Harris (co-convenor)  
Okelo Aballa (co-convenor)  
Gergely Kasa  
Chandra Mannix  
Mary-Lil de Coquet  
Moir Brownlee  
Jake Van Pernis

Presbytery Care and Resources

Heather Bryant (convenor)  
Peter Baek  
Bartholomew Alexander (Moderator)  
Christian Persaud (Clerk)  
Phil Gaiser (Treasurer)  
Laurie McKay  
Joyce Engel

Lauren Nolette, a new presbyter from St. Andrew's Calgary, has not yet been assigned, and Knox Bassano representation is to be confirmed.

9. Proposed changes to the PCRC membership

For the past few years, we had asked for cross-representation from other committees onto the PCRC with the hope that this would encourage inter-committee communication. At the retreat, it was expressed that it was difficult to have cross-representation to our committee, as this would require someone to attend two meetings per month in addition to the presbytery meeting.

It is also noted that since this practice began, we have successfully appointed a general presbyter. The suggestion was made that we encourage cross-committee communication by asking the GP to host about three informal meetings of the convenors each year, so that connections could be made without a significant increase in workload.

For this to occur, there will need to be changes to the standing orders for the PCRC to remove the reference to cross-representation and to allow for more members-at-large to populate the committee.

**NOTICE OF MOTION 1:** At the October meeting of presbytery, the PCRC will be asking for approval of the following terms of reference for the committee, and for permission to replace the current terms of reference in the Standing Orders.

### Presbytery Care and Resource Committee

*(changes are noted in italics)*

The Presbytery Care and Resource Committee facilitates both the focus and smooth functioning of presbytery by: developing and overseeing the presbytery strategy; serving as a connection to the higher courts of the church; providing support and accountability for the presbytery staff and officers and encouraging collaboration and coordinating the work of standing committees.

Composition: The Presbytery Care and Resource Committee is a standing committee of Presbytery of Calgary-Macleod and is made up of the current Moderator; a teaching or ruling elder who will convene the group; *and three to five members-at-large who have gifts and skills for presbytery work. The members-at-large may include some members of congregations in the presbytery (need not be a ruling or teaching elder.)* The Clerk, General Presbyter, and Treasurer will also attend meetings.

Gifts and Skills: The committee will include members who understand the purpose of presbytery, have skills in organizational processes, strategic planning, financial management, and are attentive to detail.

Term: Members will serve a two-year term, renewable twice.

Staff Resources: The General Presbyter, Clerk, and Treasurer will resource this committee. Because this committee is responsible for oversight, the General Presbyter, Clerk, and Treasurer will have voice but no vote.

#### *Areas of Responsibility:*

Develop and implement a strategy for the presbytery aligned with the stated mission

- Annually review the mission statement and strategy for the presbytery
- Determine priorities and strategies for implementation
- Communicate the strategy to presbytery and congregations
- Develop a communications plan for the presbytery

Accountability and Oversight of the Clerk, Deputy Clerk, Treasurer, Secretary and Webmaster by reviewing job descriptions and assessing how the positions are providing continuity and coordination for the work of presbytery on a regular basis.

Communication and Coordination Among the Standing Committees of the Presbytery

- *(Deleted: Through regular meetings share ongoing work of each committee and identify areas of overlap/potential collaboration)*
- Coordinate the appointment of Interim Moderators (Appendix C)
- *Assist with planning of a meeting of all standing committee convenors three to four times a year, to be convened by the General Presbyter*

### Communication and Coordination with Higher Courts

- Educate both presbytery and congregations of new denominational decisions and policies
- Submit overtures as required
- *Approve grant applications to PCC and prepare these for presbytery approval*

### Planning, Coordination, and Communication for ongoing work of the Presbytery:

- Establish agendas for regular meetings
- Direct the investment of surplus (operational) funds (Appendix B)
- Establish presbytery dues (Appendix D)
- Annually review the Standing Orders
- *Oversee and enable* the planning of the annual presbytery retreat
- Issue committee nominations
- Orient new presbyters
- Direct the content of the website
- Enable communication amongst the congregations of the presbytery
- Promote congregational initiatives and events throughout the presbytery
- Receive and act on Requests for Consults (see PCRC resource area) as necessary

The committee will annually review its work and be prepared to handoff appropriate plans when the committee membership changes in August, prior to the presbytery meeting in September.

### Notice of Motion re Investment Policy

We had made some changes to the investment policy, and they were approved by presbytery in January 2025. However, they were not added to current recommendations in the Standing Orders. This content, along with the already-approved wording in the current Standing Orders, is proposed to be the investment policy going forward.

**NOTICE OF MOTION 2:** At the October meeting of presbytery, the PCRC will be asking for approval to replace the current terms of reference in the Standing Orders with the following:

### Policy for the Investment of Presbytery Funds

#### Introduction

Funds of the presbytery that are surplus to current operation needs shall be invested by the Treasurer under the general direction and control of the Presbytery Care and Resource Committee.

The primary objectives for such investments shall be the security of capital and a liquidity consistent with the anticipated need for the invested funds.

The Presbytery currently has a substantial amount of funds surplus to current needs; it

is currently self-funding and appears to be so for the foreseeable future.

Investment thinking:

Investment of funds typically considers two current factors, when do you feel you will need the funds and how much risk are you willing to bear to produce potentially higher but riskier returns.

As of June 2024, the presbytery has sufficient funds to cover five years at traditional spending levels, excluding any funding from member dues. This means that it may be many (more than ten) years before it will need to access these funds.

As to how much risk to bear is a more difficult answer. We note that the original source of funds were donations made by congregants in Riverside, Medicine Hat and Trinity, Calgary. Donations were solicited and given for “the life and work of the Church”, a mission and purpose that we should continue to honor.

Current Investments:

We currently have two investment accounts, one with RBC Dominion Securities, and one with Mawer Investment Management. The RBC account is managed by the treasurer and consists of one equity (purchased or donated at least 25 years ago), and a series of Guaranteed Investment Certificates (GIC's), with a maturity of one year or less. The RBC investment account is connected to the RBC chequing account, so funds in the investment account are quickly accessed.

The investment at Mawer consists of funds from Trinity. It is actively invested by Mawer and consists of units of their bond fund and units of seven of their equity funds. Access to these funds is limited to the end of the quarter.

Investment Policy:

The investment fund / bank account should have three months of budget available in cash or cash equivalents (such as a money market fund) available to cover any immediate expenses and / or shortfall in dues received.

Beyond this level, half the capital should be kept in interest bearing investments, preferably short-term duration of two years or less. Risk levels should be kept low, to minimize any loss of capital.

We aim for a 6% or above rate of annual return.

The remaining half of the capital can be invested in financial equities, with the following restrictions:

- It should be a fund of equities, rather than a few individual ones;
- The majority of equities should be in North America;
- They should pay a dividend, and have a yield that exceeds the management expense;
- We follow the guidelines for investments of the Presbyterian Church in Canada.

Presbytery funds may only be invested in:

- Treasury bills, bonds, and debentures issued by or guaranteed by the Government of Canada;
- Bonds, debentures, and like securities issued by or guaranteed by a Province of Canada;
- Bonds, debentures, deposit receipts, and like securities issued by or guaranteed by any chartered bank in Canada or any other financial institution where the investment is guaranteed as to principal and interest by the Canadian Depository Securities Corporation.

Notwithstanding the foregoing:

- Investments for any trust funds or specially designated funds shall be in accordance with any direction as to investment contained in the trust or other documents with respect to these funds;
- The Treasurer may retain as an investment of presbytery funds any investments received en specie under the terms of any gifts, will or trust or the liquidation of the assets of any entity, unless otherwise directed by the Presbytery Care and Resource Committee;
- Investments of presbytery funds shall not be in breach of any ethical guidelines or directions of The Presbyterian Church in Canada.

The Presbytery Care and Resources Committee will provide oversight.

***Last meeting: August 31, 2026***

***Next meeting: September 24, 2026 via Zoom***

*The Synod meeting will take place from October 16-17. Registration begins at 3pm on October 16, anticipating an end at 12pm on October 17.*

#### Appendix 5: Avondbloem Application from Grace

***Project Name\****: Finding Your Place at Grace: A Ministry Discovery Gathering

***Location of Project\****: Grace Presbyterian Church

***Congregation Name\****: Grace Presbyterian Church of Calgary

***Presbytery Name\****: Calgary-Macleod

***Synod Name\****: Alberta & the Northwest

***Sponsoring Ministry Name\****: Lead Minister

***Please outline the purpose or goal of the project\****

Grace is requesting funding to implement Finding Your Place at Grace: A Ministry Discovery Gathering, an initiative that supports Grace's commitment to equipping and empowering individuals for ministry.

The initial gathering is proposed for Sunday, October 18, 2026, following worship, and will launch an ongoing ministry engagement opportunity at Grace. Additional gatherings are planned throughout the year to provide recurring opportunities for members, newcomers, and community members to discover Grace's ministries, explore ways to share their gifts, and prayerfully discern where they may be called to participate.

Rather than focusing solely on filling volunteer positions, Finding Your Place at Grace will create a welcoming pathway for people to connect with ministry, strengthen relationships, and discover meaningful ways to participate in the life and mission of the church. Through this ongoing approach, Grace will continue to nurture a culture of ministry engagement, leadership development, and shared participation.

*Please provide a detailed description of the project\**

*Finding Your Place at Grace: A Ministry Discovery Gathering* is a new ministry engagement initiative designed to help people discover, discern, and connect with meaningful opportunities to participate in the life and mission of Grace.

The initial gathering will take place following worship on **Sunday, October 18, 2026**, and will launch an ongoing approach to ministry connection at Grace. Through recurring gatherings, ministry leaders, congregants, newcomers, and community participants will be invited into a welcoming, interactive environment where they can hear ministry stories, learn about the many ways Grace serves and worships, explore areas of interest, and prayerfully consider how their gifts, passions, and experiences may be shared.

Rather than a traditional volunteer recruitment event, **Finding Your Place at Grace** will create opportunities for relational connection and discernment. The gatherings will highlight a wide range of ministries, including music ministries, children's and family programming, committees, service opportunities, and other expressions of congregational life. Ministry leaders will share their stories, welcome conversations, and help participants identify pathways for connection and participation.

Funding will support the development of ministry displays, communication materials, hospitality, and the **Finding Your Place at Grace Ministry Guide** — a reusable resource that will continue to support newcomer connection, ministry awareness, and future ministry engagement.

The initial gathering will establish a new model for ministry connection at Grace, shifting from simply filling volunteer roles toward a more relational approach that invites people to discover their gifts, discern their calling, and participate in God's work through the church and community. Through ongoing gatherings and continued refinement, Grace will create sustainable pathways for people to find meaningful places of connection and service.

*Please explain the uniqueness of the project and why it is considered experimental\**

**Finding Your Place at Grace** introduces a new model of ministry engagement at Grace by shifting from position-based volunteer recruitment to a relationship-based approach of invitation, discernment, and connection.

Through recurring Ministry Discovery Gatherings, people will have intentional opportunities to discover ministries, share their gifts, and explore meaningful ways to participate in the life of the church. This approach recognizes that ministry engagement begins with relationship, belonging, and discernment — helping people connect their passions, experiences, and gifts with opportunities to serve and participate.

The initial gathering will establish reusable resources and a framework that can support ongoing ministry engagement at Grace, creating sustainable pathways for people to discover their place within the life and mission of the church.

*How will this project further the Christian faith of the people involved?\**

**Finding Your Place at Grace** supports faith formation by creating intentional opportunities for people to reflect on their God-given gifts, discern their calling, and explore meaningful ways to participate in the ministry of the church.

Through recurring Ministry Discovery Gatherings, prayerful discernment, ministry stories, and conversations with ministry leaders, participants will be encouraged to see themselves as active participants in God's work in the church and community. These gatherings will strengthen relationships, nurture a sense of belonging, and help people recognize that ministry is shared by all members of the body of Christ.

By connecting people with opportunities to serve, learn, create, and build relationships, this initiative supports spiritual growth and encourages a deeper understanding of discipleship as a lifelong journey of discovering, sharing, and using our gifts in service to God and others.

*To what aspect of the church's life does this project have specific relevance?\**

**Finding Your Place at Grace** is specifically relevant to the church's life by strengthening congregational participation, ministry leadership, and connection within the wider community. The initiative supports Grace's commitment to helping people discover and share their gifts, encouraging a culture where ministry is embraced as a shared calling of the whole church.

Through recurring opportunities for discernment, relationship-building, and participation, Finding Your Place at Grace will support the ongoing growth and vitality of Grace's ministries. By creating intentional pathways for people to connect their gifts, interests, and experiences with meaningful ministry opportunities, this initiative will strengthen engagement, nurture future ministry

leadership, and deepen connections within the life of the church.

What specific achievements do you envision as the result of the project?\*

Through Finding Your Place at Grace, Grace envisions:

- Increased awareness of ministry opportunities among members, newcomers, and community participants.
- New connections between people's gifts, interests, and experiences and meaningful areas of ministry participation.
- Increased engagement in ministries such as music, children's programming, committees, service opportunities, and other expressions of congregational life.
- Stronger relationships between ministry leaders and those exploring ways to participate in the life and mission of Grace.
- Development of reusable ministry resources, including the Finding Your Place at Grace Ministry Guide, to support ongoing ministry awareness, connection, and engagement.

Through recurring Ministry Discovery Gatherings and continued refinement of resources, Finding Your Place at Grace will provide a foundation for a more intentional, relationship-based approach to helping people discover where they can participate, grow, and share their gifts within the life and mission of the church.

*Please expand upon your strategy for making the results of this project known to the wider church\**

Grace will share the outcomes and learnings from Finding **Your Place at Grace: A Ministry Discovery Gathering** through congregational communications, ministry leadership networks, and connections within the Presbyterian Church in Canada.

Following the initial gathering, Grace will share reflections on the process, outcomes, and resources developed — including the **Finding Your Place at Grace Ministry Guide** — with church leaders and ministry partners who may be exploring similar approaches to ministry engagement, volunteer development, and creating pathways for participation.

Learnings and stories from the initiative will be communicated through Grace's website, newsletters, social media, worship communications, and conversations with ministry leaders. As the initiative continues to develop through future gatherings, Grace will share experiences and resources through PCC networks and gatherings, where appropriate. Grace also intends to submit an article to **Presbyterian Connection** to share the journey, learnings, and impact of this initiative with a broader Presbyterian audience.

By documenting both the successes and learnings from this ongoing initiative, Grace hopes to contribute to broader conversations about discipleship, shared ministry, and creating welcoming pathways for people to participate in the life and

mission of the church.

*How is the project to be evaluated?\**

The impact of **Finding Your Place at Grace: A Ministry Discovery Gathering** will be evaluated through both quantitative and qualitative measures. Evaluation will support ongoing learning, refinement, and development of future Ministry Discovery Gatherings.

Evaluation will include:

- Attendance and participation levels at each gathering.
- Number of ministry conversations, expressions of interest, and requests for further connection.
- New connections made between participants and ministry leaders.
- Follow-up with individuals who identify areas of interest or desire additional opportunities to engage.
- Feedback from participants, ministry leaders, and volunteers regarding the experience, effectiveness, and opportunities for improvement.
- Tracking new ministry engagement and volunteer participation following each gathering.

The results will help Grace assess the effectiveness of this relationship-based approach to ministry engagement, identify opportunities for growth, refine resources and processes, and inform future gatherings and ongoing ministry support initiatives.

*Please confirm whether all Leading with Care requirements are currently being followed within the ministry or program.*

*Additionally, verify that all volunteers working with children, youth or other vulnerable individuals have up-to-date Vulnerable Sector Checks on file. If these requirements are not being met, please explain why and outline any steps being taken to address the issue.\**

Grace confirms that this project will be carried out in accordance with the Presbyterian Church in Canada's Leading with Care policy and Grace's established safe ministry practices.

Finding Your Place at Grace: A Ministry Discovery Gathering is a congregational engagement event taking place following worship during regular fellowship time in a public church space. The event is not designed as a program specifically serving children, youth, or vulnerable individuals, and no roles within the event require direct, unsupervised care or supervision of vulnerable persons.

Any volunteers serving in ministry areas that require screening under Grace's Leading with Care practices (including ministries involving children, youth, or vulnerable individuals) will continue to meet applicable screening requirements, including Vulnerable Sector Checks where required.

The event will follow Grace's existing practices for welcoming, hospitality,

supervision, and safe participation within the life of the congregation.

Total Project Budget\*: \$10,585

Upload Project Budget: including all revenue, expenses, sources, etc.\*

Financial Contribution from Sponsoring Body\*: \$3,835

Financial Contribution from Other Sources (govt. grants, other funds, etc.): \$0

Total Estimated Income\*: \$0

Amount Requested\*: \$6,750

### *Finding Your Place at Grace: A Ministry Discovery Gathering*

#### Purpose

Grace is requesting funding to implement **Finding Your Place at Grace: A Ministry Discovery Gathering**, an initiative that supports Grace's commitment to equipping and empowering individuals for ministry.

The first gathering is proposed for **Sunday, October 18, 2026**, following worship during a congregational lunch. This initial event will introduce a new approach to ministry engagement at Grace, creating a welcoming opportunity for members, newcomers, and community members to discover Grace's ministries, explore ways to share their gifts, and prayerfully discern where they may be called to participate.

Rather than focusing solely on filling volunteer positions, **Finding Your Place at Grace** is designed to strengthen Grace's culture of belonging, ministry participation, and leadership development by helping people connect their gifts, passions, and experiences with meaningful opportunities to serve.

Following the initial gathering, Grace intends to continue this ministry engagement opportunity through future gatherings planned for **January 2027** and **September 2027**, creating recurring opportunities throughout the year for people to explore ministry connections and discover their place within the life of Grace.

#### Ministry Alignment

**Finding Your Place at Grace** supports Grace's Strategic Plan Goal 2: Equipping and Empowering Individuals for Ministry by creating intentional opportunities for people to discover their gifts, connect with ministry, and participate in the life and mission of the church.

Through recurring Ministry Discovery Gatherings, Grace will create accessible pathways for members, newcomers, and community members to explore ministry opportunities, build relationships with ministry leaders, and prayerfully discern where they may be called to participate.

#### Mission Impact

**Finding Your Place at Grace** will strengthen congregational relationships while inviting the wider community to discover and engage with Grace's ministries. Through intentional opportunities for discernment, connection, and participation, these gatherings

will help people share their gifts and become connected through music ministries, children's programming, committees, service opportunities, and other areas of congregational life.

This initiative supports Grace's commitment to being a welcoming and engaged presence in the community beyond Sunday worship by creating meaningful opportunities for people to find connection, belonging, and purpose within the life of the church.

#### Expected Outcomes

**Finding Your Place at Grace** will strengthen ministry engagement and community connection by creating meaningful relationships between congregants, newcomers, community members, and ministry leaders; increasing awareness of opportunities to participate; and supporting future ministry leadership.

The initial gathering on **October 18, 2026**, will launch this approach, with additional gatherings planned for **January 2027** and early **September 2027** to continue creating opportunities for people to discover ministries, explore participation, and connect their gifts with the needs and opportunities of Grace.

The gatherings will provide welcoming opportunities for people to explore Grace's ministries, including opportunities to share musical gifts through ministries such as Chancel Choir, Grace Notes Children's Choir, and instrumental ensembles; participate in children's and family ministries; and become connected to the wider life of Grace.

- Impact will be measured through:
- Attendance and ministry participation
- Meaningful conversations with participants
- Expressions of interest in ministry involvement
- New ministry connections established
- Follow-up and volunteer placement

#### Sustainability and Ongoing Impact

**Finding Your Place at Grace:** A Ministry Discovery Gathering is designed to create lasting impact beyond the initial event. Funding will support the development of reusable ministry resources, including the **Finding Your Place at Grace Ministry Guide**, ministry display materials, and communication resources that will continue to support ministry awareness, newcomer connection, and ongoing engagement.

The first gathering will serve as a foundation for a repeatable ministry engagement approach at Grace. Through future gatherings, ongoing evaluation, and refinement of resources, Grace will continue creating opportunities for people to connect their gifts, skills, and passions with meaningful ways to participate in the life and mission of the church.

#### Funding Request

Grace is requesting up to **\$6,750** to support the implementation of this initiative.

### Finding Your Place at Grace: A Ministry Discovery Gathering

Grant funding will support both the initial development of reusable ministry resources and the delivery of the first Ministry Discovery Gathering. Some expenses are considered per-gathering costs and will be required each time the gathering is offered, while other investments will support future gatherings and ongoing ministry engagement at Grace.

| <i>Per Gathering Costs</i>                          | <i>Grant Request</i> | <i>In Kind (Grace)</i> |
|-----------------------------------------------------|----------------------|------------------------|
| Beverage Service                                    |                      | \$450.00               |
| Snacks                                              | \$600.00             |                        |
| Facilities Assistant Support (2 staff x 5 hours)    |                      | \$280.00               |
| Venue Space                                         |                      | \$525.00               |
| Bulletin Notices                                    |                      | \$100.00               |
| Digital Promotion                                   | \$500.00             | \$450.00               |
| Ministry Display Materials                          | \$500.00             |                        |
| Welcome Materials/Giveaways                         | \$400.00             |                        |
| Administrative Personnel Time                       |                      | \$200.00               |
| Facilities Coordination                             |                      | \$175.00               |
| Coordinator Time                                    |                      | \$1,575.00             |
| Miscellaneous Expenses                              | \$450.00             |                        |
| <i>One-Time Developing Costs</i>                    |                      |                        |
| Design Services                                     | \$450.00             |                        |
| Display Materials (foam core, acrylic holders, etc) | \$250.00             |                        |
| <i>Reusable Ministry Resources</i>                  |                      |                        |
| Ministry Discovery Banner                           | \$600.00             |                        |
| Table Runners                                       | \$1,500.00           |                        |
| Find Your Place Ministry Guide                      | \$1,300.00           |                        |

|                                    |             |            |
|------------------------------------|-------------|------------|
| Ministry Interest & Response Cards | \$200.00    |            |
|                                    |             |            |
| <i>Sub-Totals</i>                  | \$6,750     | \$3,835.00 |
| Total Anticipated Cost             | \$10,585.00 |            |

### Appendix 6: Notes from Day 2 of Retreat

#### Retreat Notes Tuesday, May 26

Present: Terry, Christian, Chris, Jake, Gary (& son), Daniel, Chandra, Okelo, Heather C, Layne, Diedre, Heather B, Mary J, Mary L, Eszter, Karen, Sandra, Maren (worship only)  
 Regrets from Monday: Laurie, Peter, Omot

#### Session One: Cultural Shifts Revisited

##### Discussion Questions:

- Who are we- what is our purpose as a presbytery? Are we supporting ministers and congregations or expecting them to support presbytery?
- Do we want to support the uniqueness of each congregation or foster collaboration amongst congregations?
- Do we want to do things differently or just more efficiently?

#### From...Toward Scores

|                    |                                   |     |
|--------------------|-----------------------------------|-----|
| Isolated           | Connected Network                 | 4.3 |
| Administrative     | Community of care & encouragement |     |
| 3.8                |                                   |     |
| Competitive        | Collaborative                     | 5.0 |
| Preserving Control | Releasing in transformative ways  | 4.3 |
| Comfortable        | Taking risks                      | 5.0 |
| Inward focus only  | Inward & Outward focus            | 6.1 |
| Building-centric   | Focus on relationships & presence |     |
| 5.0                |                                   |     |
| Familiar           | Experimental                      | 3.0 |

#### Session Two: Emerging Areas of Focus

Each committee identified all potential initiatives that pertain to them and then chose two or three they would include in their work plan. It was noted that committees may have to work together on some of the tactics as responsibilities overlap. Committees also chose the cultural shift they would focus on and shared the individual gifts committee members can contribute (based on the "Message for You" letter).

#### Clergy Care:

Cultural shift focus: administrative to encouragement AND competitive to collaborative

#### Emerging focus:

- 3.1 a identify what to do/what to stop
- 3.3 b invite presbytery-wide learning led by scholars
- review practise of interim Moderators

**Congregational Care:**

Cultural shift focus: isolated to connected network

**Emerging Focus:**

- 4.1 a conduct congregational strength & community scan
- 4.1 b identify & formalize 3-5 gifted groupings
- 3.2 launch structured leadership development programs

**Mission Care:**

Cultural Shift Focus: competitive to collaborative

**Emerging Focus:**

- 1.1 c a theological statement of stewardship
- 1.2 c establish annual missional focus
- 3.3 formalize leadership partnerships

**Treasurer's Report** – *Phil Gaiser***Comparative Balance Sheet**

| <b>ASSET</b>                | As at 06/30/2026    | As at 06/30/2025    |
|-----------------------------|---------------------|---------------------|
| <b>Current Assets</b>       |                     |                     |
| Chequing Bank Account       | -6,593.55           | 34,506.99           |
| Investments- RBC Black Acct | 10,087.50           | 10,105.00           |
| Investments- RBC            | 375,920.60          | 384,352.50          |
| Trinity Fund- Mawer         | 951,708.75          | 1,006,709.49        |
| Accounts Receivable GST     | -65.96              | 4.02                |
| Account Receivable YE       | 65.96               | 0.00                |
| Knox Loan                   | 40,607.63           | 34,000.00           |
| <b>Total Current Assets</b> | <b>1,413,054.07</b> | <b>1,510,110.19</b> |
|                             |                     |                     |
| <b>TOTAL ASSET</b>          | <b>1,413,054.07</b> | <b>1,510,110.19</b> |
|                             |                     |                     |
| <b>LIABILITY</b>            |                     |                     |

|                                     |              |              |
|-------------------------------------|--------------|--------------|
| <b>Current Liabilities</b>          |              |              |
| Accounts Payable                    | 8,868.81     | -5,933.33    |
| Accounts Payable Promotion          | 3,032.68     | 3,032.68     |
| GST on Paid Purchases               | -927.24      | -241.01      |
| Prepaid Dues                        | 622.76       | 99.62        |
| Clerk's Conference                  | 575.00       | 575.00       |
| Youth Conferences                   | 723.35       | 723.35       |
| Youth Ministry                      | 2,000.00     | 2,000.00     |
| <b>Total Current Liabilities</b>    | 14,895.36    | 256.31       |
|                                     |              |              |
| <b>TOTAL LIABILITY</b>              | 14,895.36    | 256.31       |
|                                     |              |              |
| <b>EQUITY</b>                       |              |              |
| <b>Owners Equity</b>                |              |              |
| Trinity Funds                       | 748,790.81   | 748,790.81   |
| Retained Earnings-<br>Previous Year | 742,298.71   | 694,513.57   |
| Current Earnings                    | -92,930.81   | 66,549.50    |
| <b>Total Owners Equity</b>          | 1,398,158.71 | 1,509,853.88 |
| <b>TOTAL EQUITY</b>                 | 1,398,158.71 | 1,509,853.88 |
|                                     |              |              |
| <b>LIABILITIES &amp; EQUITY</b>     | 1,413,054.07 | 1,510,110.19 |

### Comparative Income Statement

|                |                                    |                                    |
|----------------|------------------------------------|------------------------------------|
| <b>REVENUE</b> | Actual 01/01/2026 to<br>06/30/2026 | Actual 01/01/2025 to<br>06/30/2025 |
|----------------|------------------------------------|------------------------------------|

|                                 |           |            |
|---------------------------------|-----------|------------|
| <b>Revenue</b>                  |           |            |
| Dues                            | 45,051.36 | 52,722.98  |
| Synod Funds                     | 8,500.00  | 0.00       |
| Fort MacLeod Funds              | 0.00      | 50,534.99  |
| <b>Revenue</b>                  | 53,551.36 | 103,257.98 |
|                                 |           |            |
| <b>Other Revenue</b>            |           |            |
| Investment Interest             | 9,876.13  | 13,794.70  |
| Unrealized Gains                | 3,297.71  | 49,479.67  |
| <b>Total Other Revenue</b>      | 13,173.84 | 63,274.31  |
| <b>TOTAL REVENUE</b>            | 66,725.20 | 166,532.28 |
|                                 |           |            |
| <b>EXPENSE</b>                  |           |            |
| <b>Missions</b>                 |           |            |
| University of Lethbridge Grants | 3,000.00  | 3,000.00   |
| Medicine Hat College            | 1,000.00  | 1,000.00   |
| New Ministries Initiatives      | 30,000.00 | 0.00       |
| Trinity Grants                  | 0.00      | 47,000.00  |
| Camp Kanawin                    | 25,000.00 | 0.00       |
| <b>Missions Total</b>           | 59,000.00 | 51,000.00  |
|                                 |           |            |
| <b>Pastoral Effectiveness</b>   |           |            |
| Workshops                       | 0.00      | 9,289.30   |
| Police Checks                   | 74.70     | 0.00       |
| Clergy Gathering                | 300.00    | 0.00       |

|                                              |           |           |
|----------------------------------------------|-----------|-----------|
| General Presbyter Expenses                   | 118.89    | 0.00      |
| <b>Pastoral Effectiveness Total</b>          | 493.59    | 9,289.30  |
|                                              |           |           |
| <b>Payroll Expenses</b>                      |           |           |
| Student Ministry                             | 15,000.00 | 5,000.00  |
| General Presbyter                            | 22,500.00 | 0.00      |
| EI Expense                                   | 513.45    | 0.00      |
| CPP Expense                                  | 1,252.00  | 0.00      |
| PCC Medical & Dental Ins                     | 2,603.34  | 0.00      |
| PCC Pension                                  | 2,334.95  | 0.00      |
| Payroll Charges                              | 135.00    | 0.00      |
| <b>Total Payroll Expense</b>                 | 44,338.74 | 5,000.00  |
|                                              |           |           |
| <b>General &amp; Administrative Expenses</b> |           |           |
| Chair of Christian Thought                   | 1,000.00  | 0.00      |
| Website                                      | 750.00    | 750.00    |
| Presbytery Retreat                           | 5,314.82  | 5,768.27  |
| Promotion                                    | 0.00      | 324.00    |
| Legal                                        | 4,967.25  | 0.00      |
| Synod Dues                                   | 15,358.50 | 14,609.50 |
| General Assembly Meals                       | 1,719.00  | 0.00      |
| Secretarial Honorarium                       | 1,400.00  | 100.00    |
| Clerk- Honorarium                            | 4,999.98  | 4,999.98  |
| Travel                                       | 4,780.88  | 7,676.76  |

|                                           |            |           |
|-------------------------------------------|------------|-----------|
| Grants - Synod Consulting                 | 200.00     | 0.00      |
| GST Non Recoverable                       | -65.96     | 0.00      |
| Insurance                                 | 3,065.86   | 0.00      |
| Bank Charges                              | 34.42      | 33.04     |
| Office Supplies                           | 0.00       | 257.90    |
| Miscellaneous Expenses                    | 0.00       | 171.03    |
| Consulting Expense                        | 12,050.00  | 0.00      |
| Meals                                     | 248.93     | 0.00      |
| <b>Total General &amp; Admin Expenses</b> | 55,823.68  | 34,693.48 |
|                                           |            |           |
| <b>TOTAL EXPENSE</b>                      | 159,656.01 | 99,982.78 |
|                                           |            |           |
| <b>NET INCOME</b>                         | -92,930.81 | 66,549.50 |

**Request for a consultation** – Maren McLean Persaud, Christian Persaud or Tom Paasuke

The request is for the purpose of seeking information, clarification, or general advice on how to proceed with a matter that concerns the presbyter.

**Clerk's report** – Christian Persaud

General Assembly 2026 – Study and Report

Team usually consists of one minister, one elder, and the clerk.  
(Previous years L. McKay, C. Persaud, K. Robbins)

There are six items in total (4 recommendations under the Barrier Act, and 2 documents)

1. Recommendation CLK-001 (A&P 2026, p. 55, 190)

176.1.10 Where there are more elders than ministers on the constituent roll of a presbytery, the presbytery may add to the constituent roll ministers who are serving for at least one year as interim moderators, conveners of standing committees or special committees, clerks, or treasurers, retired or otherwise, to act as equalizing ministers.

2. Recommendation CLK-004 (A&P 2026, p. 55, 193–195)

Section 27 Changes to General Rules re Records (allowing for secure e-signatures to be permissible for digitally kept minutes.)

3. Recommendation CLK-005 (A&P 2026, p. 55, 195–196)

349. Policies for Dealing with Sexual Abuse and Sexual Harassment (the SASH Policy) and the Policy and Procedures for Addressing Harassment in the Church

4. Revision of Book of Forms 248.7 (A&P 2026, 55, 195–197)

248.7 Allowing for interviews to take place electronically when meeting in person is not feasible. With respect to applicants from outside Canada who have been denied visitor's visas, one possibility would be to conduct their interviews online.

*\*January 30, 2027 deadline for responses from presbyteries for the four above*

5. Christian Nationalism

The 2026 General Assembly adopted two recommendations about rejecting Christian nationalism. The first recommendation seeks feedback from courts of the church about an official statement rejecting Christian nationalism that will be considered at the General Assembly in June 2027. The second recommendation encourages the church to learn more about how Christian nationalism is counter to the gospel and to the life and teachings of Jesus Christ. This page (<https://presbyterian.ca/about/life-mission-agency/christian-nationalism/>) has resources to assist the church in this work. A link to submit feedback (including from Sessions) on the statement is located at the bottom of the page, after the resources.

6. Repudiating the Doctrine of Discovery and Seeking Reconciliation

At the 2026 General Assembly, Recommendation CDC-004, Repudiating the Doctrine of Discovery and Seeking Reconciliation, the Statement of Reconciliation was adopted as a “study and report” document (A&P 2026, p. 50, 185–188).

*\*January 15, 2027 deadline for the two documents above*

General Assembly 2027

June 6–10, 2027 at the Keele Campus of York University in Toronto

Current rotation list suggestions are:

Greg Smith, Jake Van Pernis, Chris Joiner, (Heather Carlson)

Centennial, St. Paul's, Calvin Hungarian, (St. Andrew's, Lethbridge)

Calgary-Macleod is eligible to send a YAR this year. Please submit the name of your YAR to Presbytery Care for consideration

Change Leadership Team

The Change Leadership Team (CLT) will be meeting in person on Tuesday, November 17 and Wednesday, November 18 in Calgary at Grace Presbyterian Church. They would welcome the opportunity to meet on Tuesday, starting at 6 pm for an evening meal and informal discussions on our work and the perspectives of presbytery members (presbyters, office holders, ministers on the appendix, etc). Please RSVP to the clerk so the CLT knows how many to expect. Individuals can also join remotely.

Congregational Records Check

**RECOMMENDATION:** That the congregational records for Westminster be attested as neatly kept with notes.

Fire drills

|                          |                   |
|--------------------------|-------------------|
| St. Paul's               | overdue           |
| Knox, Bassano            | September 2026    |
| Gem                      | overdue           |
| Calvin                   | September 2026    |
| Centennial               | overdue           |
| Grace                    | September 2026    |
| Knox, Calgary            | overdue           |
| St. Andrew's, Calgary    | overdue           |
| St. Giles                | September 2026    |
| Valleyview               | overdue           |
| Varsity Acres            | overdue           |
| Westminster              | overdue           |
| St. Andrew's, Lethbridge | October 2026      |
| St. John's               | Next due May 2027 |

*Respectfully submitted,  
Rev. Christian Persaud*

**General Presbyter** – *Terry Fach*

1. Knox & St. Giles Amalgamation. My focus in June, July, and August has been singular: convening the presbytery Amalgamation Support Team and working with our team, the Sessions, and the ministers to draft an amalgamation plan (see Appendix 1). During this process, the congregations have received wise and steady leadership from Interim Moderator Rev. Chris Joiner (Knox) and Rev. Chandra Mannix (St. Giles). I wish to draw the presbytery's attention to several other aspects of the plan:

- a. I applaud the discernment and courage of the Sessions in embracing this plan and the bold, fresh, and challenging vision it lays out. This plan acknowledges that amalgamation alone is not the same as a vision for revitalized mission.
- b. I am grateful for the work of the Writing Team—Moir Brownlee and Sandra Cameron Evans—who, along with our presbytery support team, spent many hours writing, editing, investigating, and refining the information contained in the plan.
- c. I cannot emphasize enough the wise counsel and encouragement of presbytery support team members Cathy Gale and Diane Hill. This was a complicated project, and their patience and knowledge of PCC policy was invaluable.
- d. Please read this plan! Our prayer is that it will inspire our presbytery and our denomination. At the same time, we acknowledge that this is just a plan. Implementing the plan, should it be approved, will take enormous effort and commitment. So, let us continue to pray for this new congregation and for Rev. Mannix.

2. 2026 – 2027 Workplan. My activity as General Presbyter over the coming months will be guided by a workplan—see Appendix 2 for details. I have been in my role for seven months and am still learning where my gifts and abilities can best serve the congregations and ministers, and the ministry of the presbytery.

As the Knox-St. Giles amalgamation work draws towards closure, I anticipate my focus shifting to the following presbytery projects in the months ahead:

- a. a presbytery communications review, strategic plan, and implementation of that plan;
- b. exploring resources and strategies for the recruitment, training, and nurture of elders;
- c. support our committees as they lean into the emerging areas of focus identified by the Plan for Future Presbytery Priorities (Finley & Associates report)

3. Personal. I have enjoyed visiting the churches in our presbytery, and preaching

in several of them over the past few months. We have excellent pastoral leadership! The variety and quality of community outreach and ministry programs is impressive. It's a blessing to work with our committees and their conveners. Thanks be to God.

*Work Plan, September 2026-June 2027*

| <i>Responsibility</i>                                         | <i>Activity</i>                                                                    | <i>Who Else?</i>                                        | <i>Start Date</i> | <i>Status</i>         |
|---------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------|-----------------------|
| Resource and Support Congregational Care & Resource Committee | Assist/Support teams for congregational visitations; refining visitation framework | Congregational Care and Resource Committee              | April 2026        | Ongoing (see note #1) |
|                                                               | Follow up on recommendations made in visitation reports                            |                                                         | March 2026        | Ongoing               |
| Resource and Support Clergy Care & Resource Committee         | Assist with planning and implementation of 2026 Clergy Visits                      | Clergy Care & Resource Committee                        | April 2026        | Ongoing (see note #2) |
|                                                               | Assist with developing a rhythm of seasonal clergy well-being events               | C. Joiner, Clergy Care & Resource Committee             | May 2026          | ongoing               |
|                                                               | Develop and update list of online resources on presbytery website                  | B. Clendening                                           | April 2026        | Not started           |
| <i>Encourage Relationships of Mutual Trust and Respect</i>    | 2027 Presbytery Retreat planning                                                   | Planning Team TBD, Presbytery Care & Resource Committee | Oct 2026          | Not started           |
|                                                               | Meet with each minister for                                                        |                                                         | Feb 2026          | Ongoing               |

|                                                                                        |                                                                                                                            |                                                                           |                         |              |
|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------|--------------|
|                                                                                        | pastoral visit and discussion re: presbytery support and resources                                                         |                                                                           |                         |              |
|                                                                                        | Attend worship and/or one event at each congregation as time permits                                                       |                                                                           | Feb 2026                | 69% complete |
| Work with all committee to <i>Foster Ongoing Information Networks and Partnerships</i> | Review presbytery communications; develop a strategy for sharing presbytery events and increasing functionality of website | H. Bryant, C. Persaud, D. Delpont; Presbytery Care and Resource Committee | March 2026              | See note #3  |
|                                                                                        | Exit interview IM resource regular updating                                                                                | Clergy Care Committee                                                     |                         | ongoing      |
|                                                                                        | Develop strategic resources for elder recruitment, onboarding, and development                                             | Clergy Care, Cong. Care; M. Maclean-Persaud                               | May 2026                | Not started  |
|                                                                                        | Report at each Presbytery meeting: share resources and information that strengthens the ministry of congregations          |                                                                           | Each Presbytery meeting | ongoing      |
|                                                                                        | Meet with Committee Conveners                                                                                              |                                                                           | Oct 2026                | Not started  |

|                                                        |                                                                              |                                      |           |                  |
|--------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------|-----------|------------------|
|                                                        | monthly as a group                                                           |                                      |           |                  |
| Respond to Emergent Situations                         | Provide pastoral care to ministers, on behalf of the Presbytery, as directed | Clergy Care convener and Clerk       |           |                  |
|                                                        | Support Centennial Session and Search throughout minister search process     | Presbytery Care, Congregational Care | Sept 2026 | ongoing          |
| Participate in the Courts and Committees of the Church | Participate in all meetings of the presbytery                                |                                      |           | Complete to date |
|                                                        | Participate as ex-officio member of all four Presbytery committees           |                                      |           | Complete to date |

## Notes:

1. I am convening an ad hoc committee to finalize a Congregational Visitation framework to bring to Presbytery for approval in October 2026. The framework is based on Greg Smith's proposal to Congregational Care and Resource Committee, and our ad hoc committee will include Greg and the conveners of both Clergy Care and Congregational Care committees.

2. Clergy visits assigned for the final six months of 2026: St. Giles, St. Paul's, Varsity Acres, Westminster, and Grace.

3. A presbytery communications review is scheduled for Fall 2026. Included in the review will be a strategy for implementing the guidelines presbytery has approved for website confidentiality, security, and handling of presbytery records (based on our consultation with Sarah Moore-Nokes, former GP in PCUSA and current Director of Organizational Development PCUSA).

*Respectfully Submitted,  
Terry Fach*

## Other Business

### Voluntary Withdrawal Team

### General Assembly Commissioner Reports

#### Appendix 7: GA Report

I was impressed with the impact that the Young Adult Representatives/Students had on the General Assembly this year. They provided amendments that moved the Assembly forward. They spoke with conviction and eloquence.

The tone of the court in general was respectful and more theologically aligned than in the past as reflected in little debate on some important statements (ie. Christian nationalism, 2SLGBTQ+ and even Palestine/Israel concerns).

I appreciated the energy and engagement on Wednesday that was designated “Camp Day”. The table groups could have been better utilized as the only time we actively engaged as table groups were on Camp Day and the MAiD discussion.

The report that felt most important and timely for me was the report on Christian Nationalism. I think that all preachers might be free to “speak to power” in the pulpit and equip our people with a sound theology and language to articulate to others, how Christian nationalism is not Christian. The Spirit burned within me as I read the entire report. I commend it for everyone’s reading! The following statement is sent down for study and report by every level of the church – including congregations: LMA report p. 35-38

Artificial Intelligence was discussed. It is helpful to note that the Rome Principles were affirmed while more guidance was called for. LMA report p. 34-35

The major debate was on MAiD. The doctrine was rejected. I believe it wasn’t as nuanced as the statement on Abortion, but that it was in keeping with the sanctity of life of previous statements regarding euthanasia. Recommendations passed calling for more pastoral resources to support both those who choose MAiD and the community (family, caregivers, Church family).

#### *Future Challenges for the PCC:*

In my opinion, there were three moments that signal the future of the church:

1. Intercultural Ministry is the growing edge for the national church. It addresses our often-hidden colonial assumptions by celebrating the breadth of the church universal.

2. The Change Leadership Team reported and structural change to support congregations and release leaders to attend to mission is signaled. Leadership is key.

3. There was debate about teaching apologetics to students. Evangelism is relational. We are all invited to witness to our own story of encounter with Jesus, making room for the Spirit in our own context, with humility and trust that Jesus will continue to show up.

There was a good balance of men and women at the microphone and the moderator led well. The guests (Indigenous, Palestinian, Ecumenical, and “Cutting Edge of Ministry”) were important additions to the broader work of the church.

*Respectfully submitted,  
Rev. Laurie MacKay*

#### Appendix 8: Reflections on the 151st General Assembly aka: GA 2026

Moderator: the Rev Lara Scholey

To quote the Deputy Secretary at one point, this was “not my first rodeo”! This is the third time I’ve attended GA, the first two times being in 2018 and 2023. For each assembly it’s been a blessing to know a bit more about what to expect, how things proceed, and what to watch for. Each has offered learning and growth in its own way.

For me, attending GA means experiencing a wide variety of worship styles, each enriching in their own ways; learning about the breadth, depth and quality of Christian ministry of the PCC beyond my own congregation; being humbled and inspired by amazing guest speakers; and enjoying the collegiality of other commissioners. This year in particular I was able to reconnect with a few that I got to know in 2023- it starts to feel like a real Christian family from all across the country.

Worship times over the five days included the grandeur of a large Korean choir and formal communion; multiple languages; a tableau presentation of scripture; the joy and energy of camp worship and praise bands, around thoughtful and carefully planned messages. These times always open my eyes to how varied Presbyterians are in praising God, yet still share many common understandings of theology and process.

This assembly received over 30 reports, and I’ve learned that with lots to read and understand, you need to start before you get on the plane! With the breadth and depth that all these ministry reports cover, I’m reluctant to single out any for fear of signaling priority. They are all so important in illustrating the vibrant, dedicated and relevant work of so many within the broader church. It really is remarkable. However, a few topics of discussion particularly resonated with me.

I really appreciated the open discussions on MAiD; the rise of Christian nationalism as well as AI; the ongoing, faithful work of the Change Leadership Team as well as the

continual steps of reconciliation expressed in a number of reports. Did you know that Mistawasis Presbyterian Church celebrates its 150 th anniversary this summer? It has survived and thrives, despite dark times in our shared history. On Camp Day I was amazed to find out how many commissioners had been campers at one of the PCC's 13 camps- it was heartening to see the impact positive camping experiences can have on faith development. I found the Special Report on the National Framework on Property to be especially pertinent and encouraging considering my role on the Knox-St. Giles Amalgamation Team. Similarly, the Special Committee #1 report concerning financial compensation underscored the importance of accurate minute keeping- something I appreciated anew since I was appointed to the GA Committee to Examine Records! All reports are available to read on the GA webpage.

This year's guest speakers were truly awe-inspiring. The messages of Jim Bear Jacobs, Deacon Bassem Thabet and Nader Anton Abuamsha moved some to the point of tears. The work of Lora Nafziger, Brian Butcher and Tim Kennedy offers hope and encouragement, as does the energetic Austin Penner of UpperLvl Ministry in Nanaimo, which won the Cutting Edge of Mission award. I sincerely urge you to check out their video talks for inspirational ministries.

One side bar of a more personal nature. After GA I traveled to southwestern Ontario where I realized that the Presbyterian Heritage Centre was minutes away from where I was staying. My hosts indulged me with a little detour to it and I appreciated learning more about the history of the PCC, the impact of its 150 years ministering, teaching and leading in so many ways. I was especially delighted to find the baptismal font from the former Knox's Galt, that my father had been baptised at over 100 years ago. An ornate carved font, it had been brought to the Centre upon Knox's closure. If you're ever in the area, I encourage you to take the time to visit.

I am grateful for the opportunity and ability to travel to GA, it is indeed a privilege to contribute to the work of the wider church, and I encourage other presbyters to consider attending as the chance is offered to you.

~ Cathy Gale

#### Appendix 9: General Assembly First Time Attending Commissioner Report

Darrell Risk- Medicine Hat, Alberta  
St Johns Presbyterian Church  
Calgary-Macleod Presbytery

06-11-2026

To Clerk of Calgary-Macleod

I would like to thank the presbytery for allowing me the opportunity to attend the 151st General Assembly for The Presbyterian Church of Canada in Toronto Ontario June 7th -11th, 2026. I will not go into detail with my travel mishap getting to

Toronto, however I will say that the airline had no compassion. This was documented by me and sent to Key Travel to hopefully get some reimbursement on having to purchase another ticket. Presbyterian Church of Canada graciously provided another ticket through Key Travel. I arrived at York University where I stayed in student residence in acceptable accommodations. My room mate was Rev. Peter MacDonald minister of St James-Knox Presbyterian Church in Cape Breton. We shared stories of life together and because he was a regular attender he also helped me understand what to expect during assembly.

As a first timer attending leading up to this assembly, I received excellent communication from the Senior Administrator of The Presbyterian Church of Canada to prepare me for my commissioner role.

To understand all what is expected from us as commissioners in the assembly there was an education session / breakfast before the opening of assembly which really provided a better understanding to “newbies”. Everyday started out with a spirited worship service and then the moderator would be announced into the assembly hall starting our scheduled committee reports for the day. Many special speakers were also invited to share their missions and stories. During lunch and dinner breaks was a time to meet other Presbyterian commissioners and connect with them more one on one! All of us had faith stories and it was good to hear about how each served the church and were involved in ministries.

Being at the assembly helped me more to understand the whole working of the church, meeting national office staff and even from my own presbytery getting to spend time face to face and know their roles. I was quite pleased to see how active the youth adult representatives (YARs) were in the assembly, and they provided valued democratic participation in the decision making.

Some special moments were with Rev. Chandra Mannix minister of St Giles Presbyterian Church in Calgary as we sat next to each other throughout the whole assembly. I valued her wisdom and discernment and through each day we participated and voiced our opinions freely, navigated through reports and made a friendly connection. I learned a reason for interconnectedness within the Asian culture with mutual respect and peaceful coexistence. I enjoyed a lunch break with a group of camp kids who led one of the morning worship sessions. Me and some other commissioners sat around just outside the assembly hall, two youth were on guitars, other youth had music song books, and we had ourselves a camp sing along.

In finalizing my experience, I was very blessed, I felt a strong loving connection with the church on whole. It is important for anyone who goes to these assemblies to be prepared, read all the reports on The Presbyterian Church of Canada website <http://presbyterian.ca> before coming, reach out to your elders, ministers, clerks for information and then once you get to the assembly be ready to be filled with new spiritual growth and wisdom, serving Christ and the church on the national level.

*In Christ's Love,  
Elder Darrell Risk*

### **Enthusiasms and Concerns**

**Prayers** for the world and our role in it

Moderator/Appointee

### **Time and place of next meeting**

Moderator

The next regular business meeting of the Presbytery will be **Tuesday, October 13 2026** in person at Grace Presbyterian, Calgary. There will be a light lunch at noon, and the meeting will start at 1 pm. Reports due **October 1, 2026** by noon.

Adjournment

Benediction