

	<u>We Gather before God</u>
	Worship Host: Grace, Calgary
	Call to order and Constitution Moderator pro-tem: L. McKay Land Acknowledgement Roll & Regrets Clerk: C. Persaud Consent Agenda Adoption of minutes Regular meeting: September 15, 2026 Correspondence Reports on Partnerships: Chair of Christian Thought Advisory Council: <i>Mary Rozsa de Coquet</i> Calgary Interfaith Council: <i>Laurie McKay</i> Indigenous Gathering Place: <i>Cathy Gale</i> Ecumenical Campus Ministry, Lethbridge: <i>Karen Robbins</i> Ecumenical Campus Ministry, Medicine Hat: <i>Joyce Engel</i>
	Approval of Docket
	Prayers for the work of the congregations within the Presbytery – Moderator/appointee
	Interim Moderators' Reports Centennial – Bartholomew Alexander St. Andrew's, Lethbridge – Heather Carlson
	Committee Concerns Clergy Care and Resource Committee – Chris Joiner Congregational Care and Resource Committee – Heather Carlson Mission Care and Resource Committee – Deirdre Harris & Okelo Aballa Presbytery Care and Resource Committee – Heather Bryant
	Request for a consultation – Maren McLean Persaud, Christian Persaud or Tom Paasuke <i>(The request is for the purpose of seeking information, clarification, or general advice on how to proceed with a matter that concerns the presbyter.)</i>

	Clerk's report – Christian Persaud
	General Presbyter's report – Terry Fach
	Other Business Voluntary Withdrawal Committee Amalgamation Knox & St. Giles
	Enthusiasms and Concerns Moderator
	Prayers for the world and our role in it Moderator/Appointee
	Time and place of next meeting Moderator The next regular business meeting of the Presbytery will be Tuesday, November 10, 2026 via Zoom. The meeting will start at 7 pm. Reports due Thursday, October 29, 2026 by noon. Adjournment Benediction

We Gather before God**Worship**

Host: Grace, Calgary

Adoption of Minutes – Clerk

Regular meeting:

September 15, 2026

Correspondence – Clerk**Receive for Information**

26-114	S. Cameron Evans, Bus to Banff, distributed
26-120	I. Mason, Notice of Canadian Society of Presbyterian History, distributed
26-122	C. Stephenson, Payroll System Invitation, distributed
26-123	H. Currie, Notice of Meeting Synod, distributed
26-124	H. Currie, Synod registration to send out please, distributed
26-125	S. Gardner, Easter Blood Drive, distributed
26-126	Donations PCC, PCC Gifts by Presbytery, distributed
26-127	Presbyterian College, News from Montreal - September 2026, distributed
26-129	R. de Vries, Request to Circulate - Lay Education Course, distributed
26-132	G. Smith, Referendum Panel at VAPC, distributed

Refer to the Clerk

26-115	I. Ross-McDonald, Correspondence for Synods and Presbyteries
26-116	T. Gaskarth, Extract re: closing shared ministry
26-117	T. Gaskarth, Extract re: request to presbytery to approve closing shared ministry
26-118	T. Gaskarth, Extract re: affirmation of St. Giles to proceed with

	amalgamation
26-119	D. Bonar, Extract re: interim ministry request
26-121	M. Baxter, Assembly Council would like your help
26-130	Clerk of Western Han-Ca, H-J. Park, Dissolution of Shared Ministry
26-131	D. Bonar, Centennial Presbyterian Ministerial Supply Concerns
26-133	L. McKay, Letters of invitation to help with Visa

Refer to Presbytery Care

26-128	C. Wardle, An invitation to consider hosting the 2028 General Assembly
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Interim Moderator's Report for Centennial Church – *Bartholomew Alexander*

I have met with both the search committee and the session of Centennial Presbyterian Church.

The last fire drill at Centennial took place on June 14, 2026.

Rev. Rod Ferguson has been engaged by Centennial to provide pastoral care starting November 1, 2026.

The session extended Okelo's contract for two weeks, at the expense of the congregation, to allow him to participate in the 20th anniversary of the Anuak worshipping community in mid-October.

Meeting with the people at Centennial, I learned that a previous interim moderator became a candidate for ministry at Centennial and was required to step away from her duties there in the interest of fairness in the call process. As such, it was not a surprise that Okelo would be expected to do the same. Okelo has agreed to step away from the Anuak community, from attending Centennial Presbyterian Church, and from contact with members, except for his immediate family, until further notice.

Okelo is in need of a short-term job or project while waiting for the interview process to begin. Networking for this need would be appreciated.

I would ask that the presbytery kindly provide clarification on the following questions:
How long is Okelo expected to be absent from Centennial and from the Anuak community?

Do the same restrictions apply to his wife?

*Respectfully submitted,
Bartholomew Alexander*

Interim Moderator's Report for St. Andrew's, Lethbridge – Heather Carlson

Moderate Session meetings, working with the Clerk to develop agenda items for each meeting.

- Moderated Session meetings August 23 and September 27

Arrange for pulpit supply for all regular and special services

- Pulpit supply is in place until the end of December including Christmas Eve. Twelve different leaders (including local clergy and lay members of the congregation) have expressed a willingness to be included in the pulpit supply schedule.
- Communion scheduled for October 4 and December 27 with Rev. Hugh Jack presiding
- I was the pulpit supply for Sept 27 and had the opportunity to meet many more in the congregation and celebrate a member's 90th birthday.

Ensure pastoral care is in place through the session, and coordinate emergency care such as funerals

- The ruling elders at St. Andrew's have 9 units for pastoral care. Three new elders (June 2026) have taken on a unit (Sept 2026) and a leave of absence from Session (Sep 2026 - Mar 2027) also has coverage.
- Margaret Cook, ruling elder with pastoral care training, is coordinating hospital or other extraordinary pastoral care concerns with Rev. Carlson. We are assisted locally by Rev. Les Skonnard (retired Lutheran pastor who is an adherent at St. Andrew's) who is able to do hospital visiting, and Rev. Dewald Delport and Rev. Bruce Martin (retired Baptist pastor who is well known at St. Andrew's as their two churches have a long history of shared Good Friday worship and other local initiatives) who are willing to be contacted for funeral services. Rev. Delport is covering a funeral October 8, 2026.

Guide the session in the development of a Search Committee when approved by presbytery

- Sept 27 Session voted for 2 elders to join the search committee (4 elders let their names stand)
- Session also named 5 members of the congregation who have expressed interest or been asked of their availability. These 5 members represent a wide range of involvement in committees and diversity of ages

In accordance with the practice and polity of the PCC, provide leadership to the Search Committee in the development of the congregational profile, posting of the position, recruitment of potential candidates, development of the interview and selection process.
n/a

Oversee the search committee in identifying and screening possible candidates. n/a

When a search is initiated, ensure regular updates on the process are reported to the session. n/a

Report on the state of health at St. Andrew's at every second regular meeting of presbytery or at each meeting, if necessary.

- The congregation organized a very meaningful farewell for Rev. Daniel and his family August 16th. There is much love expressed for his time in ministry with the congregation.
- The Session is an experienced and engaged group that is working with faith and wisdom. They shared leadership for Presbyterian Sharing Sunday September 20 and are planning Christmas Eve worship as well.

*Respectfully submitted,
Rev. Heather Carlson*

Committee Reports

Clergy Care and Resource Committee – Chris Joiner (Convener)

1. 2026-2027 Workplan Development

In the presbytery retreat, the following recommendations were put forward for Clergy Care:

Cultural shift focus: administrative to encouragement AND competitive to collaborative
Emerging focus:

- 3.1 a identify what to do/what to stop
- 3.3 b invite presbytery-wide learning led by scholars
- review practice of interim Moderators

As part of the review of the practice of Interim Moderators, the committee discussed a study document entitled "Interim Moderator Practice in Pastoral Vacancies." The committee will continue this study prior to making recommendations for referral to Presbytery Care.

2. Responsive Oversight

A sub-committee of Clergy Care interviewed José-Luis Moraga. The interview team was satisfied with the conversation and highly commends Jose-Luis for ministry in the Presbyterian Church in Canada.

MOTION: MOVED by C. Joiner, second by T. Paasuke, that the presbytery endorse José-Luis Moraga and communicate this endorsement to the Committee on Education and Reception of The Presbyterian Church in Canada.

The Committee received a letter from St. Paul's Presbyterian endorsing Elder Aaron Manese for candidacy in the Presbyterian Church in Canada. Elder Manese satisfies the requirements for the presbytery to consider his certification for candidacy.

The committee will engage with Elder Manese in the discernment required by the Book of Forms, including appropriate interviews, the completion of a Vulnerable Sector Police Check, and any other requirements, and make a recommendation to presbytery in a future meeting regarding certification as a candidate for ministry.

3. Professional Development

Rev. Christian Persaud: The committee received a request for approval for study leave for Rev. Persaud, which is attached.

MOTION: MOVED by C. Joiner, second by T. Paasuke, that the study leave proposal submitted by Rev. Christian Persaud be approved.

We are making plans for three professional development opportunities for the clergy of the presbytery. Two of them will be ZOOM presentations that will occur in November 2026 and February 2027 in the time preceding the regular meeting of presbytery. The third opportunity will be at the clergy retreat in the spring of 2027.

We considered a list of names of possible speakers for these gatherings, prioritized the list, and will commence issuing invitations. Once the events are organized, the committee will send out information to the presbytery.

*Respectfully Submitted,
Rev. Chris Joiner*

Last Meeting: September 28, 2026 via Zoom

Next Meeting: October 26, 2026 via Zoom

Appendix 1: Request for Study Leave- Rev. Christian Persaud

1. Study leave Date – October 26 – November 1, 2026

2. Study Leave Topic – Studying supports for growth. Self-guided study taking one week to read Fishing Tips: How Curiosity Transformed a Community of Faith by Rev. Dr. John Pentland.

3. Highlight how the proposed study leave relates to the work of the church:
This study relates most closely to skills for ministry, and professional/leadership development. Westminster is fortunate to be in a healthy and stable position in many regards, and I'm interested in studying how to nurture growth from a structural perspective to optimize resources for a greater ministry impact. Reading the book will help provide local and contemporary insights into how a United Church congregation in

Calgary approached leadership, values, change, and employment roles. Westminster feels primed for transformation, and I hope that reading this book will provide some practical skills and tools for navigating change and growth – both for the congregation and for me as one of its leaders.

4. Why do you want to do this study at this time?

Transformation and growth have long been areas of interest, but this material is important now as Westminster considers what next. Westminster has already experienced growth and revitalization over the past 5 years, and that is to be celebrated; however, I feel that we don't want to become complacent or settle for what is comfortable and familiar. Westminster has begun planning for longer-term ministry, through the launch of its Legacy Fund, and we will begin looking at planning beyond one calendar year at a time for committees, budgets, etc. which raises the questions of what we would like a preferred future to look like, and how do we get there? It is my hope that reading the book will help to begin providing concrete ways to flesh out congregational values and ways to more fully embrace them.

When Rev. Dr. Pentland met and spoke with the Session in August, he mentioned looking at small employment positions (eg. 5-10 hours per week) in specific areas of interest. This could be a small, but meaningful, step into helping grow a position like a Volunteer Coordinator, or Young Adult leader – aligning values and budgets, but also preparing the ground for future growth. Committed volunteers, predominantly from the congregation, do lots of work in sustaining ministries, which is helpful in many ways, but not always sustainable. How does Westminster nurture, and grow, the gifts and skills within the congregation, and in the wider community, for discipleship given its specific situation with staffing and budgets.

5. Date discussed with session or minister resource committee:

September 14, with an anticipated follow-up on October 19.

6. Presbytery referral date (to be completed by CCRC)

7. What outcomes or key learnings do you anticipate because of your study?

The outcomes and key learnings identified above – mainly skills for ministry, and professional/leadership development – are areas I anticipate to have continued learning through this study. I have a meeting planned with Rev. Dr. Pentland, and hope that there will be other opportunities to crystallize learning while adapting, and implementing, learnings for a Westminster context.

8. How much study leave time and money will be used for this study?

1 week, \$20 for the cost of the book.

Congregational Care and Resource Committee – Heather Carlson
(Convener) - No Report

Last Meeting: August 27, 2026 at 1pm via Zoom

Next Meeting: October 22, 2026 at 1pm via Zoom

Mission Care and Resource Committee – *Deirdre Harris & Okelo Aballa (Co-Conveners)*

1. Walk As We Jesus Ministry (WAW): Partnership and Discernment Pilot.

- Please refer to the Walk As We - Presbytery of C-M Pilot Proposal - 2026.9.2.
- WAW is a Christian, ecumenical ministry that supports Indigenous initiatives and creates opportunities for Indigenous and non-Indigenous people to build genuine friendships, learn together and participate in truth and reconciliation.
- Invitation to Presbytery to enter into a three-year pilot with WAW - a defined season of relationship, prayer, accountability, financial partnership & mutual discernment.
- Desired outcomes of the pilot include:
 - Help the Presbytery establish collective action around Truth & Reconciliation.
 - Give WAW the ability to show other denominations how working together can benefit both organizations.
 - Help interested congregations/members start to build a relationship with our Indigenous neighbours.
- Rev. Jake Van Pernis has offered to be the liaison between Presbytery and WAW.

MOTION: MOVED by C. Mannix and seconded by J. Van Pernis, that the Presbytery of Calgary-Macleod enter into a three-year partnership and discernment pilot with Walk As We Jesus Ministry, during which:

- i. WAW will report to Presbytery at mutually agreed intervals on its ministry, finances, partnerships and emerging opportunities;
- ii. Presbytery will appoint or recommend a mutually agreeable Presbyter to serve as liaison and Board member of WAW, subject to mutual agreement and WAW's governing documents;
- iii. the liaison will contribute to WAW's spiritual discernment, accountability and oversight while helping both parties explore the developing relationship and financial partnership between WAW and PCC; and
- iv. At the conclusion of the pilot, WAW and the liaison will bring a report and recommendation to Presbytery concerning the future relationship.

2. MCRC Terms of Reference

The committee is currently reviewing its Terms of Reference (TOR) to ensure it reflects the main purpose and goals of the MCRC. The revised TOR will be used to further update the MCRC Work Plan 2026/2027.

3. Trinity Fund

As of report time, one application has been submitted for the Trinity Fund Large Grant. Deirdre Harris will chair the Adjudication Team for the October 15 grant process while the MCRC continues to search for a new Adjudication Team Chair.

4. New Ministries Initiatives (NMI) Fund

The committee is exploring the idea of keeping the NMI Fund separate from the Trinity Fund and focusing the NMI Fund on Presbytery mission initiatives. The committee is currently reviewing the Terms of Reference for NMI Fund with this goal in mind.

Reports on Partnerships:

Chair of Christian Thought Advisory Council: *Mary Rozsa de Coquet*

The Chair of Christian Thought at the University of Calgary serves as a resource and catalyst in promoting Christian thought in both the university and the larger Calgary Christian community. The Chair's mission is to act as a bridge between the academy and faith communities.

The Chair relies on an Advisory Council to execute on the mission. The five founding churches for the Chair (Anglican, Baptist Union, Presbyterian, Roman Catholic, United) are permanent members of the Council while the By-Laws allow for the appointment of five additional members at large. Currently, the Dept of Philosophy has a representative and there is a student representative. In 2026_27, the Chair will look to recruit a representative from the United Church which is currently vacant, Evangelical/Pentecostal Church, and Indigenous Spirituality.

In 2026_27, meetings of the Chair's Advisory Council will increase to quarterly plus attending the four annual lectures. Future meetings will be a mix of hybrid and in-person at members' churches and may include rotating presentations from the denominations represented on the Council, allowing members to share emerging trends, challenges, and opportunities within their respective communities.

The work of the Chair will include the four public lectures with academy master classes, student engagement activities (pub crawls, book studies etc), and student academic and community placements.

Details on the four 2026_27 lectures are typically circulated by the Clerk of Presbytery. This year's lectures include:

September 18: J. Lewis Lebel Lecture in Christian Ethics presented in partnership with Grace Presbyterian, featuring Professor Miroslav Volf.

November 22: Rev. Howard Bentall Lecture on Education and Theology featuring Rev. Dr Raymond C. Aldred of the Vancouver School of Theology. Theme will focus on why Indigenous faith leaders remain in the Christian Church.

February: Iwaasa Lecture in Urban Theology presented in partnership with the Calgary Interfaith Council in conjunction with Calgary's Interfaith Harmony Week, featuring Dr. Brett Potter. Theme will focus on the intersection between Christian theology and interreligious dialogue.

April: Venerable Archdeacon Cecil Swanson Lecture in Pastoral Theology/ Spirituality.

Calgary Interfaith Council: *Laurie MacKay*

Indigenous Gathering Place: *Cathy Gale*

Ecumenical Campus Ministry, Lethbridge: *Karen Robbins*

Ecumenical Campus Ministry, Medicine Hat: *Joyce Engel*

Appendix 2: Walk As We Proposal for a Three-Year Partnership & Discernment Pilot

Our Invitation

Walk As We Jesus Ministry (WAW) is grateful for the support and friendship of the Presbytery of Calgary-Macleod and the wider Presbyterian Church in Canada. These relationships have emerged in God's kairos time and have ensured WAW remains attentive to the leading of the Holy Spirit.

This proposal does not create a new relationship so much as build on Rev. Jake Van Pernis letter (linked below), and give intentional structure to a relationship that is already bearing fruit. We invite Presbytery to enter a three year pilot with WAW - a defined season of relationship, prayer, accountability, financial partnership & mutual discernment.

Who We Are

WAW is an independent, relational, Christian ecumenical ministry with its own Board and charitable status. WAW supports Indigenous initiatives (Indigenous-led and collaborations) and creates opportunities for Indigenous and non-Indigenous people to build genuine friendship, learn together, and participate in truth and reconciliation.

Proposed Motion

That the Presbytery of Calgary-Macleod enter into a three-year partnership and discernment pilot with Walk As We Jesus Ministry, during which:

1. WAW will report to Presbytery at mutually agreed intervals on its ministry, finances, partnerships and emerging opportunities;
2. Presbytery will appoint or recommend a mutually agreeable Presbyter to serve as liaison and Board member of WAW, subject to a mutual agreement and WAW's governing documents;
3. the liaison will contribute to WAW's spiritual discernment, accountability and oversight while helping both parties explore the developing relationship and financial partnership between WAW and the PCC; and

4. at the conclusion of the pilot, WAW and the liaison will bring a report and recommendation to Presbytery concerning the future relationship.

Purpose of the Pilot

The purpose is genuine discernment, not a predetermined institutional outcome. At the end three years, the parties may recommend a continuing formal relationship, a different form of partnership, or that WAW remain organizationally independent while continuing in friendship and ministry collaboration with the PCC.

Why This Makes Sense Now

- Presbytery has already demonstrated meaningful support through relationships, prayer, and finances - Rev. Laurie McKay + others and a \$30,000 Mission Fund grant was awarded in 2026.
- Rev. Jake Van Pernis's letter (Sub-appendix 1) has helped describe how WAW could serve as coordinating connective tissue within Presbytery, strengthening shared kingdom work.
- The national church and wider PCC community have also encouraged WAW. This includes support from Rev. Mary Fontaine of Hummingbird Ministries, Dylan Nippi of Saskatoon Native Healing Circle, & John Barrett, Associate Secretary for Congregational & Community Ministries.
- WAW received \$8,000 from the Conference Support Fund. A \$25,000 Chisholm Fund Grant is pending clarity on WAW accountability and the relationship with a PCC governing body. If adopted this proposal should provide that clarity and accountability.

What Each Party Brings

WAW brings:

- established relationships with Indigenous leaders, Indigenous-led initiatives & collabs.;
- an ecumenical network of churches, denominations, and community partners; and
- a practical setting for education, friendship, reconciliation and collaborative action.

Presbytery brings:

- Relationships with Indigenous leaders and initiatives, prayerful accompaniment, wisdom and a trusted denominational connected to the reformed tradition;
- accountability and perspective through a mutually agreeable liaison; and
- opportunities to deepen Indigenous relationships, ecumenical cooperation and participation in Indigenous-led work and collaborations.
- The ability to provide a financial safety net - alongside the national church - that allows time for WAW to stay mission and Spirit focused while reaching its financial goals.

Financial Sustainability

WAW's long-term goal is a diversified funding model in which no single denomination carries responsibility for the ministry. Its current annual target is approximately \$210,000, supported by denominations, churches and individual donors. During this developmental period, WAW is seeking several significant multi-year partners while continuing to broaden its funding base.

At the End of the Pilot

WAW and the liaison will prepare a joint report for Presbytery summarizing the ministry relationship, accountability provided, mutual benefits, areas requiring clarity and a recommendation for what should follow. Any continuing arrangement would require a further decision by the appropriate governing bodies.

Our Hope

We do not want to move ahead of the Spirit or institutionalize something prematurely. At the same time, we believe this relationship has developed to a point where a more intentional season of walking together would benefit both WAW and the Presbytery.

We therefore invite the Presbytery of Calgary-Macleod to walk with us for the next three years - in prayer, relationship, accountability, financial partnership and mutual discernment - and together ask what God may be inviting us into next?

Sub-Appendix 1: Letter from Rev. Jake Van Pernis

Dear Layne,

Grace to you and peace.

I am writing to share I've been thinking a lot about Walk As We lately—both the heart behind it and the role it could potentially serve here in Calgary as a ministry and an organization. As I've been sitting with these thoughts, a few ideas and possibilities have begun to take shape, and I know you have been seeking input on what Walk As We can be.

One thing that's been on my mind is the possibility of Walk As We support coordination the the Truth and Reconciliation work already being done by churches and larger denominational bodies in Calgary. There are many good efforts happening across the city, but often in pockets, without a clear connective tissue. I wonder if Walk As We could help cultivate connective space—bringing groups together into a more collaborative and collective action, especially around the grassroots efforts related to Truth and Reconciliation. My sense is that these efforts, when connected, could have a deeper and more sustained impact across Calgary.

I know having help coordinating the efforts being made towards Truth and Reconciliation in the Presbytery of Calgary-Macleod would be greatly appreciated. It was just a few weeks ago where four churches in the Presbytery all had Truth and Reconciliation

events going on – each significant and important – and I wonder how much more impact these events would have had if they had been coordinated.

Could Walk As We function as a critical eye on making sure community efforts are effectively engaging and meeting Treaty 7 and urban Indigenous communities? In the work of cultivating connective space could Walk As We help make sure community events are advertised to different Treaty 7 and urban Indigenous communities (social media, online advertising, physical flyers in indigenous establishments and agencies) in an effort to build a deeper social rapport and help foster relationships of trust and understanding.

I've also been wondering about whether Walk As We might help coordinate large-group or city-wide engagement around three key annual observances:

- the National Day for Truth and Reconciliation,
- Red Dress Day, and
- a third day of significance we could discern together.

There seems to be a unique opportunity to support churches, individuals, and organizations by weaving these days into a shared rhythm—one that not only honours the significance of each day but also encourages long-term relational commitments.

A further thought connected to this: I wonder if Walk As We could also become a resource hub for local churches and denominational bodies. Some thoughts here include:

- Helping churches and denomination bodies connect with Indigenous-led initiatives within Calgary and the Treaty 7 area
- Offering guidance on where to engage and helping to form meaningful and significant relationships with Indigenous leaders and groups.
- Pointing toward opportunities like Land Acknowledgement workshops and other forms of learning that support meaningful participation.

None of these ideas are fully formed—I'm more in a posture of curiosity and wondering. But I'd love to explore them with you and see what resonates, what feels aligned with the vision of Walk As We, and what possibilities might be unfolding for the months and years ahead.

Looking forward to hearing your thoughts.

Grace and peace,
Jake

Last meeting: September 24, 2026 via Zoom

Next meeting: October 22, 2026

Presbytery Care and Resource Committee – Heather Bryant (Convener)

1. Serving the Presbytery/Congregations at Large

Changes to Standing Orders

a. Terms of Reference for the Presbytery Care and Resources Committee

At our September meeting, we made a notice of motion to change the membership of the Presbytery Care and Resources Committee so that it can have full membership without requiring double committee membership for several people. Full details, including highlighted changes, were presented in September.

Recommendation 1: That the presbytery approve the following terms of reference for the Presbytery Care and Resources Committee and recommends that they replace the current terms of reference in the Standing Orders.

The Presbytery Care and Resource Committee facilitates both the focus and smooth functioning of presbytery by: developing and overseeing the presbytery strategy; serving as a connection to the higher courts of the church; providing support and accountability for the presbytery staff and officers and encouraging collaboration and coordinating the work of standing committees.

Composition: The Presbytery Care and Resource Committee is a standing committee of Presbytery of Calgary-Macleod and is made up of the current Moderator; a teaching or ruling elder who will convene the group; and three to five members-at-large who have gifts and skills for presbytery work. The members-at-large may include some members of congregations in the presbytery (need not be a ruling or teaching elder.) The Clerk, General Presbyter, and Treasurer will also attend meetings.

Gifts and Skills: The committee will include members who understand the purpose of presbytery, have skills in organizational processes, strategic planning, financial management, and are attentive to detail.

Term: Members will serve a two-year term, renewable twice.

Staff Resources: The General Presbyter, Clerk, and Treasurer will resource this committee. Because this committee is responsible for oversight, the General Presbyter, Clerk, and Treasurer will have voice but no vote.

Areas of Responsibility:

Develop and implement a strategy for the presbytery aligned with the stated mission

- Annually review the mission statement and strategy for the presbytery
- Determine priorities and strategies for implementation
- Communicate the strategy to presbytery and congregations
- Develop a communications plan for the presbytery

Accountability and Oversight of the Clerk, Deputy Clerk, Treasurer, Secretary and Webmaster by reviewing job descriptions and assessing how the positions are providing continuity and coordination for the work of presbytery on a regular basis.

Communication and Coordination Among the Standing Committees of the Presbytery

- Coordinate the appointment of Interim Moderators (Appendix C)
- Assist with planning of a meeting of all standing committee convenors three to four times a year, to be convened by the General Presbyter

Communication and Coordination with Higher Courts

- Educate both presbytery and congregations of new denominational decisions and policies
- Submit overtures as required
- Approve grant applications to PCC and prepare these for presbytery approval

Planning, Coordination, and Communication for ongoing work of the Presbytery:

- Establish agendas for regular meetings
- Direct the investment of surplus (operational) funds (Appendix B)
- Establish presbytery dues (Appendix D)
- Annually review the Standing Orders
- Oversee and enable the planning of the annual presbytery retreat
- Issue committee nominations
- Orient new presbyters
- Direct the content of the website
- Enable communication amongst the congregations of the presbytery
- Promote congregational initiatives and events throughout the presbytery
- Receive and act on Requests for Consults (see PCRC resource area) as necessary

The committee will annually review its work and be prepared to handoff appropriate plans when the committee membership changes in August, prior to the presbytery meeting in September.

b. Investment Policy

We had made some changes to the investment policy, and they were approved by presbytery in January 2025. However, they were not added to current recommendations in the Standing Orders. This content, along with the already-approved wording in the current Standing Orders, is proposed to be the investment policy going forward.

Recommendation 2: We recommend that the presbytery approve the replacement of the current terms of reference in the Standing Orders with the following:

Policy for the Investment of Presbytery Funds

Introduction

Funds of the presbytery that are surplus to current operation needs shall be invested by the Treasurer under the general direction and control of the Presbytery Care and Resource Committee.

The primary objectives for such investments shall be the security of capital and a liquidity consistent with the anticipated need for the invested funds.

The Presbytery currently has a substantial amount of funds surplus to current needs; it is currently self-funding and appears to be so for the foreseeable future.

Investment of funds typically considers two current factors, when do you feel you will need the funds and how much risk are you willing to bear to produce potentially higher but riskier returns.

As of June 2024, the Presbytery has sufficient funds to cover five years at traditional spending levels, excluding any funding from member dues. This means that it may be many (more than ten) years before it will need to access these funds.

As to how much risk to bear is a more difficult answer. We note that the original source of funds were donations made by congregants in Riverside, Medicine Hat and Trinity, Calgary. Donations were solicited and given for "the life and work of the Church", a mission and purpose that we should continue to honor.

Current Investments:

We currently have two investment accounts, one with RBC Dominion Securities, and one with Mawer Investment Management. The RBC account is managed by the treasurer and consists of one equity (purchased or donated at least 25 years ago), and a series of Guaranteed Investment Certificates (GIC's), with a maturity of one year or less. The RBC investment account is connected to the RBC chequing account, so funds in the investment account are quickly accessed.

The investment at Mawer consists of funds from Trinity. It is actively invested by Mawer and consists of units of their bond fund and units of seven of their equity funds. Access to these funds is limited to the end of the quarter.

Investment Policy:

The investment fund / bank account should have three months of budget available in cash or cash equivalents (such as a money market fund) available to cover any immediate expenses and / or shortfall in dues received.

Beyond this level, half the capital should be kept in interest bearing investments, preferably short-term duration of two years or less. Risk levels should be kept low, to minimize any loss of capital.

We aim for a 6% or above rate of annual return.

The remaining half of the capital can be invested in financial equities, with the following restrictions:

- It should be a fund of equities, rather than a few individual ones;
- The majority of equities should be in North America;
- They should pay a dividend, and have a yield that exceeds the management expense;

- We follow the guidelines for investments of the Presbyterian Church in Canada.

Presbytery funds may only be invested in:

- Treasury bills, bonds, and debentures issued by or guaranteed by the Government of Canada;
- Bonds, debentures, and like securities issued by or guaranteed by a Province of Canada;
- Bonds, debentures, deposit receipts, and like securities issued by or guaranteed by any chartered bank in Canada or any other financial institution where the investment is guaranteed as to principal and interest by the Canadian Depository Securities Corporation.

Notwithstanding the foregoing:

- Investments for any trust funds or specially designated funds shall be in accordance with any direction as to investment contained in the trust or other documents with respect to these funds;
- The Treasurer may retain as an investment of presbytery funds any investments received en specie under the terms of any gifts, will or trust or the liquidation of the assets of any entity, unless otherwise directed by the Presbytery Care and Resource Committee;
- Investments of presbytery funds shall not be in breach of any ethical guidelines or directions of The Presbyterian Church in Canada.

The Presbytery Care and Resources Committee will provide oversight.

2. Other presbytery concerns

- Terry Fach, Jake Van Pernis, and Joyce Engel have agreed to be members of the retreat planning team.
- There have been some additions to the committees. See the appendix to this report.
- There will (we think) be an opportunity to have some intercultural and diversity training at the synod meeting on October 16/17, as it has been said that the Rev. Dr. Pablo Kim Sun will be one of the speakers.
- We are coordinating a call with communications reps in the presbytery for the fall (this was part of congregational care work). During the call, we'd like to engage the group in providing feedback to the presbytery communications review as it develops.
- The PCRC has agreed that the area of cultural shift we would concentrate on was moving *from a building-centric focus to one of focusing on relationships and presence*. Ways to do this may include putting more of a "face" on presbytery through communications/videos/chances to get together. We are still finalizing areas of focus and workplan, but have agreed that presbytery communication is a priority.

Communications with Higher Courts

Presbyters are reminded that our presbytery has the privilege of nominating moderators for the *2027 General Assembly*. Please forward any nominations to the PCRC committee by October 20 so that they can be brought forward to the November presbytery meeting.

The Change Leadership Team would like to meet with members of presbytery (presbyters, convenors, appendix) on Tuesday, November 17 at 6pm, at Grace Presbyterian Church for an evening meal and informal discussions on their work and the perspectives of presbytery members.

The General Assembly Office (GAO) is looking to have a western Canadian host for the GA meeting in 2028.

Here's what is asked of the host presbytery:

- provide a warm welcome for commissioners and staff when they arrive (including volunteers to help with transportation and registration at the venue)
- organize a local arrangements team to plan some activities and events in the neighbourhood. It would be wonderful to offer them opportunities to do things like visit and learn about a local mission, participate in a workshop, attend a concert, etc. on the Tuesday evening free night. Or, perhaps, the presbytery would like to pick a theme and organize a larger missional event.

There are several requirements for the meeting space, and either the University of Calgary or Mount Royal University could meet these requirements. Investigation of these would be the responsibility of the GA Office team, not our presbytery.

Would we like to explore with the PCC the possibility of the Presbytery of Calgary-Macleod hosting the 2028 General Assembly?

*Respectfully Submitted,
Heather Bryant*

Last meeting: September 24, 2026 via Zoom

Next meeting: October 27, 2026

Appendix 3: Attachment to PCRC Report- Committee Membership

Clergy Care and Resources

Chris Joiner (*Convenor*)

Bruce Clendenning

Rod Ferguson

Tom Paasuke

Sherry Shephard

Layne Kilbreath

Omot Ochudo

Congregational Care and Resources

Heather Carlson (*Convenor*)

Karen Robbins

Greg Smith

Cathy Gale

Maren McLean Persaud

Eszter Savanya

Sandra Cameron Evans

Lauren Nolette

Mission Care and Resources Committee

Deirdre Harris (*co-convenor*)

Okelo Aballa (*co-convenor*)

Gergely Kasa

Chandra Mannix

Mary-Lil de Coquet

Moir Brownlee

Jake Van Pernis

Presbytery Care and Resources

Heather Bryant (*Convenor*)

Peter Baek

Bartholomew Alexander (Moderator)

Christian Persaud (Clerk)

Phil Gaiser (Treasurer)

Laurie McKay

Joyce Engel

Debby Dorcas

Request for a consultation – *Maren McLean Persaud, Christian Persaud or Tom Paasuke*

The request is for the purpose of seeking information, clarification, or general advice on how to proceed with a matter that concerns the presbyter.

Clerk's report – *Christian Persaud*

Extract Minute re: Shared Ministry

A formal communication was sent to the Presbytery of Western Han-Ca, and their representative (T. Choi) in the process, documenting the actions of the presbytery of Calgary-Macleod in confirming the dissolution of shared ministry between St. Giles and CKPC, and the approval of the final terms governing the dissolution.

The clerk of presbytery for Western Han-Ca acknowledged receipt, and indicated that Western Han-Ca also approved the dissolution of the Shared Ministry between St. Giles Church and CKPC (Correspondence 26-130). This has been shared with T. Choi, the presbyters and clerk of St. Giles, the convener of the Support Team, and the convener of the Congregational Care and Resource Committee.

Study and Report

MOTION: That the members of the study and report team this year be L. McKay, C. Persaud, and K. Robbins.

General Assembly 2027

June 6–10, 2027 at the Keele Campus of York University in Toronto

Current rotation list suggestions are:

Greg Smith, Jake Van Pernis, Chris Joiner, (Heather Carlson)

Centennial, St. Paul's, Calvin Hungarian, (St. Andrew's, Lethbridge)

Calgary-Macleod is eligible to send a YAR this year. Please submit the name of your YAR to Presbytery Care for consideration

Change Leadership Team – RSVP

The Change Leadership Team (CLT) will be meeting in person and would welcome the opportunity to meet with presbyters, office holders, and ministers on appendix, on Tuesday, November 17 starting at 6 pm for an evening meal and informal discussions on their work and the perspectives of presbytery members. Please RSVP to the clerk soon so the CLT knows how many to expect. Individuals can also join remotely.

Synod

Synod will be taking place over October 16-17 at Camp Kannawin. Grace has offered to host Synod in 2027.

Fire drills

Knox (Bassano), St. Giles, Valleyview, and Varsity Acres confirmed holding a fire drill in September.

Upcoming: St. Andrew's (Lethbridge) October 2026

Overdue: St. Paul's, Gem, Calvin, Centennial, Grace, St. Andrew's (Calgary), Westminster

2025 Congregational Records

Have only been received from St. Andrew's (Lethbridge), St. John's, and Westminster. The request for 2026 congregational records checks will be sent out soon.

*Respectfully submitted,
Rev. Christian Persaud*

General Presbyter – Terry Fach

Responsibility	Activity	Who Else?	Start Date	Status
Resource and Support Congregational Care & Resource Committee	Assist/support teams for congregational visitations; refining visitation framework	Congregation al Care and Resource Committee	April 2026	Ongoing (see note #1)
	Follow up on recommendations made in visitation reports*	Cathy Gale & S. Cameron Evans	March 2026	ongoing (see note #2)
Resource and Support Clergy Care & Resource Committee	Assist with planning and implementation of 2026 Clergy Visits	Clergy Care and Resource Committee	April 2026	Complete
	Assist with developing a rhythm of seasonal clergy well-being and professional development events*	C. Joiner, Clergy Care and Resource Committee	May 2026	ongoing
	Develop and update list of online resources on presbytery website	B. Clendening	April 2026	Not started
	Review best practices of Interim Moderators in Pastoral Vacancies*	C. Joiner, Clergy Care and Resource Committee	Oct. 2026	Ongoing
Encourage Relationships of Mutual Trust and	2027 Presbytery Retreat planning	Planning Team TBD, Presbytery Care and	Oct. 2026	Not started

Respect		Resource Committee		
	Meet with each minister for pastoral visit and discussion re: presbytery support and resources		Feb 2026	Ongoing
	Attend worship and/or one event at each congregation as time permits		Feb 2026	73% complete
Work with all committees to Foster Ongoing Information Networks and Partnerships	Review presbytery communications; develop a strategy for sharing presbytery events and increasing functionality of website*	H. Bryant, C. Persaud, D. Delport; Presbytery Care and Resource Committee	March 2026	Ongoing (See note #3)
	Exit Interview IM resource regular updating	S. Shephard		ongoing
	Assist MCRC with missional focus event for Spring 2027: "Supporting Newcomers to Canada"*	M. Jardine, MCRC	Oct. 2026	ongoing
	Report at each Presbytery meeting: share resources and information that strengthens the ministry of congregations		Each Presbytery meeting	Ongoing (see GP Report)
	Meet with Committee Conveners 3 – 4 times annually as a	H. Carlson, D. Harris & O. Aballa, C.	Oct 2026	Ongoing (see note #4)

	group	Joiner, H. Bryant		
Respond to Emergent Situations	Provide pastoral care to ministers, on behalf of the Presbytery, as directed	Clergy Care convener and Clerk		Ongoing
	Support Centennial Session and Search throughout minister search process, assisting Session and IM	Presbytery Care, Congregational Care, Clergy Care	Sept 2026	ongoing
Participate in the Courts and Committees of the Church	Participate in all meetings of the Presbytery			Complete to date
	Participate as ex-officio member of all four Presbytery committees			Complete to date

Notes:

*these starred activities are linked to “emerging areas of focus” initiatives (from the Plan for Future Presbytery Priorities) which our four presbytery committees have identified as priorities for this year

1. With Heather Carlson and Greg Smith, we are working on bringing a recommendation to presbytery in November 2026 for a Congregational Visitation framework.

2. With Sandra Cameron Evans and Cathy Gale, we will be sending out a survey in early October to explore elder equipping needs.

Congregational Care will then host two online training events tentatively planned for November 2026 and February 2027.

3. In addition to a gathering of presbytery communications people led by Heather Bryant, a presbytery communications review is being planned for Fall 2026 (pending funding approval). Included in the review will be an assessment of communication needs internally and externally; the effectiveness of current strategies and platforms, and recommendations for new resources including those needed to satisfy the guidelines presbytery has approved for website confidentiality, security, and handling of presbytery records.

4. Anticipating presbytery's approval of a change to the terms of reference for Presbytery Care (which would no longer require representation from every presbytery committee), these meetings are intended to promote inter-committee effectiveness (communication, collaboration).

General Presbyter's Report Addendum – October 2026

This month I draw your attention to a few emerging developments in my GP role and also some other bits of news that I trust will serve our presbytery well.

1. I am going to be a part of a new initiative arising out of the Change Leadership Team's work. It is called the Regional Leadership Network and as it gets off the ground its most obvious benefit to me as GP for our presbytery is that I am forming some new relationships with other General Presbyters across Canada. The Network "is intended to be (1) a way for existing regional leaders across the PCC to connect and be supported, and (2) a means of gathering stories of encouragement, practicing hopeful imagination, and ultimately building out the network so that more regions and future leaders can work together in the future." I am excited about making these new connections because I believe it will ultimately benefit the Presbytery of Calgary-Macleod.

2. Did you know that October is "Clergy Appreciation Month"? I note that the PCC does not officially designate a specific national & Clergy Appreciation Month; in its official denominational calendar or seasonal planning resources, but for many denominations this is a "thing." Though we support ministers in several ways as a presbytery (e.g. Clergy Care and Resource Committee), I'll consider this a great excuse for to simply remind us that it's always a good time to appreciate our ministers in tangible and thoughtful expressions. How can we do that? I can share with you and your local church committees some ideas if you need them—just ask.

3. Here is a great opportunity for ministers (and a possible idea for Clergy Appreciation if you want to buy her or him a gift certificate). At Kings Fold Retreat (about a 40-minute drive from Calgary, along the beautiful Ghost River) they offer clergy a 50% discount if it is a first visit.

*Respectfully Submitted,
Terry Fach*

Other Business

Voluntary Withdrawal Committee

Amalgamation Knox & St. Giles

A loan is required to complete the significant administrative, stewardship, and preparation activities to ensure the actualization of the new congregation's ministry

plan. Numbers for the loan were estimated by the finance committee and approved by the session.

There is a significant cash injection need to begin the steps and activities approved in the amalgamation plan. First and foremost is the need to address realistic costs for the northern and southern buildings (interior and exterior cleaning, large repairs, maintenance, security, etc). Second will be to pay for the salaries of all staff and contractors, some of whom will need to have hours increased to accommodate the significant transition workload. We will also need to pay for interim workers for the transition season until such time as the southern building is sold. Third, we need to ensure financial and legal obligations are met to formally amalgamate the two churches in accordance with Canadian laws, which requires costs for legal and accounting support, and all disbursements to ensure compliance. Last, and not at all least, are the requirements to pay for the ongoing needs of multiple and various ministries outlined in the approved amalgamation plan as well as the ones currently underway.

Presbytery was privy to the finances of both Knox and St. Giles prior to amalgamation, and was aware that we did not have the cash flow required to even complete the year at current loan and giving rates. The ambitious plan presented last month and approved requires cash injections to get underway. The new loan would be secured by the PCC's own building that was approved for sale, and hopefully presbyters will see that this is simply a timing issue as regards cash flow.

MOTION: That an interim bridge loan be given to the newly amalgamated congregation, formerly known separately as Knox and St. Giles, for an amount monthly of up to \$10,000 until such time as the building formerly known as Knox Presbyterian is sold and proceeds distributed.

Enthusiasms and Concerns

Prayers for the world and our role in it

Moderator/Appointee

Time and place of next meeting

Moderator

The next regular business meeting of the Presbytery will be **Tuesday, November 10, 2026** via Zoom. The meeting will start at 7 pm. Reports due **Thursday, October 29, 2026** by noon.

Adjournment

Benediction